

### Shortlisting report for candidates to the Position of Head of Business & Development

N°	Candidate names	Master's Degree in Economics, Business Administration, Finance, Marketing, statistics with a minimum of 3 years of relevant experience in business development,	Bachelor's degree in Business Administration, Business Management, Economics, Finance, Marketing, statistics with a minimum of 5 years of relevant experience in business development	Having published at least one research paper in a recognized journal, conference	Observation	Decision
1	HARERIMANA Callixte	YES	YES	YES	meet requirement	Shortlisted
2	UWIMANA Olivier	YES	YES	YES	meet requirement	Shortlisted
3	HABYARIMANA Cyprien	YES	YES	YES	meet requirement	Shortlisted
4	KABERA Deogratias	NO	YES	YES	meet requirement	Shortlisted
5	KIRENGA Nestor Ildephonse	YES	YES	YES	meet requirement	Shortlisted
6	KOME Innocent	YES	YES	YES	meet requirement	Shortlisted
7	SEKANABO Desire	YES	YES	YES	meet requirement	Shortlisted
8	SAFARI Brian	NO	YES	YES	meet requirement	Shortlisted
9	UWAMUNGU Emmanuel	YES	YES	YES	meet requirement	Shortlisted
10	UWIMANA Clementine	NO	YES	YES	meet requirement	Shortlisted
11	ABARIHANZE Diogene	YES	YES	NO	doesn't meet requirements	Not Shortlisted
12	ABATESI Susan	YES	YES	NO	doesn't meet requirements	Not Shortlisted
13	AKINGENEYE Ange Robert	YES	YES	NO	doesn't meet requirements	Not Shortlisted
14	BESIGYE Levi	YES	YES	NO	doesn't meet requirements	Not Shortlisted
15	BIKORIMANA Célestin	YES	YES	NO	doesn't meet requirements	Not Shortlisted
16	BIZIMUNGU Geofrey	NO	NO	NO	doesn't meet requirements	Not Shortlisted
17	BYUKUSENGE Isaie	YES	YES	NO	doesn't meet requirements	Not Shortlisted
18	DUSHIMIMANA Clement	NO	NO	NO	doesn't meet requirements	Not Shortlisted
19	DUSHIMIYIMANA Marther	YES	YES	NO	doesn't meet requirements	Not Shortlisted
20	GAKOMEYE Peter	NO	NO	NO	doesn't meet requirements	Not Shortlisted
21	GATERA Eugene	NO	NO	NO	doesn't meet requirements	Not Shortlisted
22	HABARUREMA Damien	NO	NO	NO	doesn't meet requirements	Not Shortlisted
23	HABIYAKARE Jean	NO	NO	NO	doesn't meet requirements	Not Shortlisted
24	HABUMUGISHA Ferdinand	NO	NO	NO	doesn't meet requirements	Not Shortlisted
25	HARERIMANA Jean De Dieu	NO	NO	NO	doesn't meet requirements	Not Shortlisted
26	HAVUGUMANA Innocent	NO	NO	NO	doesn't meet requirements	Not Shortlisted
27	HIRWA Antony	NO	NO	NO	doesn't meet requirements	Not Shortlisted
28	HITIMANA Prosper	NO	NO	NO	doesn't meet requirements	Not Shortlisted
29	ISHIMWE Delphine	NO	NO	NO	doesn't meet requirements	Not Shortlisted
30	IYAKAREMYE Innocent	NO	NO	NO	doesn't meet requirements	Not Shortlisted
31	KABANO Richard	YES	YES	NO	doesn't meet requirements	Not Shortlisted
32	KAMANZI Egide	NO	NO	NO	doesn't meet requirements	Not Shortlisted
33	KANEZA Alice	NO	NO	NO	doesn't meet requirements	Not Shortlisted
34	KARAKE Steven	NO	NO	NO	doesn't meet requirements	Not Shortlisted
35	KARASIRA Delphine ISHIMWE	NO	NO	NO	doesn't meet requirements	Not Shortlisted
36	KATUSHABE KABANYANA Dor	NO	NO	NO	doesn't meet requirements	Not Shortlisted
37	KIMENYI BUTERA John Bosco	YES	YES	NO	doesn't meet requirements	Not Shortlisted
38	KWIHANGANA Celestin	NO	NO	NO	doesn't meet requirements	Not Shortlisted
39	LIZIKI Immacule	NO	NO	NO	doesn't meet requirements	Not Shortlisted
40	MAHORU Pacifique	NO	NO	NO	doesn't meet requirements	Not Shortlisted
41	MAKARA Emmanuel	YES	YES	NO	doesn't meet requirements	Not Shortlisted
42	MANIRABONA Louis	YES	YES	NO	doesn't meet requirements	Not Shortlisted
43	MBARUSHIMANA Sefu	YES	YES	NO	doesn't meet requirements	Not Shortlisted
44	MBAYIRE Mika	NO	NO	NO	doesn't meet requirements	Not Shortlisted
45	MFITUMUKIZA DAVID	NO	NO	NO	doesn't meet requirements	Not Shortlisted
46	MUDASINGWA Alex	NO	NO	NO	doesn't meet requirements	Not Shortlisted
47	MUGABE Innocent	NO	NO	NO	doesn't meet requirements	Not Shortlisted
48	MUGABO Evode	YES	YES	NO	doesn't meet requirements	Not Shortlisted
49	MUGABO Jackson	YES	YES	NO	doesn't meet requirements	Not Shortlisted
50	MUHAYIMANA Celestin	YES	YES	NO	doesn't meet requirements	Not Shortlisted
51	MUKANDAHIRO Devotha	YES	YES	NO	doesn't meet requirements	Not Shortlisted
52	MUKARURANGWA Regine	NO	NO	NO	doesn't meet requirements	Not Shortlisted
53	MUKASHEMA Candide	NO	NO	NO	doesn't meet requirements	Not Shortlisted
54	MUKERARUGENDO Pierre Cele	NO	NO	NO	doesn't meet requirements	Not Shortlisted
55	MUKESHIMANA Olivier	NO	NO	NO	doesn't meet requirements	Not Shortlisted
56	MUNANURA Nicholas	YES	YES	NO	doesn't meet requirements	Not Shortlisted
57	MUNEZERO NTAGANDA Delph	YES	YES	NO	doesn't meet requirements	Not Shortlisted
58	MUNGANYINKA Margret	NO	NO	NO	doesn't meet requirements	Not Shortlisted
59	MUNYAMPUNDU Vedaste	NO	NO	NO	doesn't meet requirements	Not Shortlisted

60	Munyaneza Benjamin	NO	NO	NO	doesn't meet requirements	Not Shortlisted
61	MUNYAZIBONEYE Emmanuel	YES	YES	NO	doesn't meet requirements	Not Shortlisted
62	MURIGANDE Felix	YES	YES	NO	doesn't meet requirements	Not Shortlisted
63	MUSABYIMANA Innocent	NO	NO	NO	doesn't meet requirements	Not Shortlisted
64	MUSAYIDIRE Alice	NO	NO	NO	doesn't meet requirements	Not Shortlisted
65	MUSIRIMU Felix	YES	YES	NO	doesn't meet requirements	Not Shortlisted
66	MUTABARUKA Alphonse	NO	NO	NO	doesn't meet requirements	Not Shortlisted
67	MUTUYEYZU Aphrodise	YES	YES	NO	doesn't meet requirements	Not Shortlisted
68	MUTUYUMUREMYI Theoneste	NO	NO	NO	doesn't meet requirements	Not Shortlisted
69	MUVUNYI Andrew	YES	YES	NO	doesn't meet requirements	Not Shortlisted
70	MUVUNYI Janvier	NO	NO	NO	doesn't meet requirements	Not Shortlisted
71	MUVUNYI Jules Valentin	YES	YES	NO	doesn't meet requirements	Not Shortlisted
72	MUZUNGU Shyaka Eric	NO	NO	NO	doesn't meet requirements	Not Shortlisted
73	NABARINDA Chantal	YES	YES	NO	doesn't meet requirements	Not Shortlisted
74	NARAME Gloria	YES	YES	NO	doesn't meet requirements	Not Shortlisted
75	NDAGIJIMANA Aaron	YES	YES	NO	doesn't meet requirements	Not Shortlisted
76	NDAYISABA Ernest	YES	YES	NO	doesn't meet requirements	Not Shortlisted
77	NDAYISABYE Antoine	YES	YES	NO	doesn't meet requirements	Not Shortlisted
78	NDAYISENGA Ernest	YES	YES	NO	doesn't meet requirements	Not Shortlisted
79	NDONKEYE Valens	YES	YES	NO	doesn't meet requirements	Not Shortlisted
80	NDUWAYEYZU Jean Damascene	YES	YES	NO	doesn't meet requirements	Not Shortlisted
81	NGABONZIZA Emmanuel	NO	NO	NO	doesn't meet requirements	Not Shortlisted
82	NGABONZIZA Yvan Sylvain	YES	YES	NO	doesn't meet requirements	Not Shortlisted
83	NGOGA Alain	YES	YES	NO	doesn't meet requirements	Not Shortlisted
84	NGOGA Frank	YES	YES	NO	doesn't meet requirements	Not Shortlisted
85	NIWEMWANA Alice	YES	YES	NO	doesn't meet requirements	Not Shortlisted
86	NIYIGENA Henriette	NO	NO	NO	doesn't meet requirements	Not Shortlisted
87	NIYIGENA Noé	YES	YES	NO	doesn't meet requirements	Not Shortlisted
88	NIYONSHUTI Emmanuel	NO	NO	NO	doesn't meet requirements	Not Shortlisted
89	NKERABIGWI Gadi	NO	NO	NO	doesn't meet requirements	Not Shortlisted
90	NKURUNZIZA Pascal	NO	NO	NO	doesn't meet requirements	Not Shortlisted
91	NKUSI Emmanuel	NO	NO	NO	doesn't meet requirements	Not Shortlisted
92	NSABUMUKIZA Jean Claude	YES	YES	NO	doesn't meet requirements	Not Shortlisted
93	NSENGIYUMVA Anastase	NO	NO	NO	doesn't meet requirements	Not Shortlisted
94	NSENGIYUMVA DIEUDONNE	YES	YES	NO	doesn't meet requirements	Not Shortlisted
95	NSHIMYUMUREMYI Cyprien	NO	NO	NO	doesn't meet requirements	Not Shortlisted
96	NTAGANDA Gerald	NO	NO	NO	doesn't meet requirements	Not Shortlisted
97	NTAGUNGIRA Godfrey	NO	NO	NO	doesn't meet requirements	Not Shortlisted
98	NTAMBARA Geoffrey	NO	NO	NO	doesn't meet requirements	Not Shortlisted
99	NTAMBARA Sylvain	NO	NO	NO	doesn't meet requirements	Not Shortlisted
100	NTAWUGASHIRA Evariste	YES	YES	NO	doesn't meet requirements	Not Shortlisted
101	NTIHINYUZWA Narcisse	YES	YES	NO	doesn't meet requirements	Not Shortlisted
102	NTIRANDEKURA Arsene Bruno	YES	YES	NO	doesn't meet requirements	Not Shortlisted
103	NTISENYURWA Modeste	YES	YES	NO	doesn't meet requirements	Not Shortlisted
104	NYAMUSHANJA Seleman	YES	YES	NO	doesn't meet requirements	Not Shortlisted
105	NYIRANZEYIMANA Mediatrice	YES	YES	NO	doesn't meet requirements	Not Shortlisted
106	NYIRINGABO Jean De Dieu	YES	YES	NO	doesn't meet requirements	Not Shortlisted
107	NZAMURAMBAHO Vedaste	YES	YES	NO	doesn't meet requirements	Not Shortlisted
108	NZITATIRA Didace	YES	YES	NO	doesn't meet requirements	Not Shortlisted
109	REBERO Augustin	NO	NO	NO	doesn't meet requirements	Not Shortlisted
110	RUGAMBAGE Bernard	YES	YES	NO	doesn't meet requirements	Not Shortlisted
111	RUGIRA Jean Bosco	YES	YES	NO	doesn't meet requirements	Not Shortlisted
112	RUTIBABARA Jean Baptiste	NO	NO	NO	doesn't meet requirements	Not Shortlisted
113	RWANYARARE Godfrey	NO	NO	NO	doesn't meet requirements	Not Shortlisted
114	RWIGEMA Fred	NO	NO	NO	doesn't meet requirements	Not Shortlisted
115	SAFARI Steven	NO	NO	NO	doesn't meet requirements	Not Shortlisted
116	SIBOMANA Jean Aime Damascene	NO	NO	NO	doesn't meet requirements	Not Shortlisted
117	SIBOMANA Jean Claude	NO	NO	NO	doesn't meet requirements	Not Shortlisted
118	SOULEYMA Hassan	NO	NO	NO	doesn't meet requirements	Not Shortlisted
119	TABARUKA Dieudonne	YES	YES	NO	doesn't meet requirements	Not Shortlisted
120	TUGIRIMANA Valens	NO	NO	NO	doesn't meet requirements	Not Shortlisted
121	TUMAINI Ndayitegeye	YES	YES	NO	doesn't meet requirements	Not Shortlisted
122	TUYISENGE Vedaste	NO	NO	NO	doesn't meet requirements	Not Shortlisted
123	Tuyizere Niyokuri Chance De L' E	YES	YES	NO	doesn't meet requirements	Not Shortlisted
124	UMUTESI Grace	YES	YES	NO	doesn't meet requirements	Not Shortlisted
125	UMUTONI Apophia	NO	NO	NO	doesn't meet requirements	Not Shortlisted
126	UMUTONI Nassimu	NO	NO	NO	doesn't meet requirements	Not Shortlisted
127	UWAMBAJE Grace	NO	NO	NO	doesn't meet requirements	Not Shortlisted
128	UWANYIRIGIRA Victor	NO	NO	NO	doesn't meet requirements	Not Shortlisted
129	UWASE Noella	NO	NO	NO	doesn't meet requirements	Not Shortlisted
130	UWERA Valentine	NO	NO	NO	doesn't meet requirements	Not Shortlisted
131	UWICYEZA Diane	NO	NO	NO	doesn't meet requirements	Not Shortlisted
132	UWIMANA	NO	NO	NO	doesn't meet requirements	Not Shortlisted

133	UWIZEYE Placide Rukirande	NO	NO	NO	doesn't meet requirements	Not Shortlisted
134	UWIZEYIMANA Jolie Berthe	NO	NO	NO	doesn't meet requirements	Not Shortlisted
135	VUNINGOMA Peter	NO	NO	NO	doesn't meet requirements	Not Shortlisted
136	YAHYA Hassan	NO	NO	NO	doesn't meet requirements	Not Shortlisted

**Note:** 1. For any complaints please contact (+250) 788314229 not later than Friday, 20/08/2021  
2. Shortlisted candidates will be communicated for interviews schedule

Done at Kigali, 17/08/2021

Prepared by :

Approved by :

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