



**Shortlisting report of Substation Operator**

N°	Names	Observation	Decision
1	BAGIRE Herve	Meets requirements	Shortlisted
2	GIRANEZA Marie Josee	Meets requirements	Shortlisted
3	HAGENA Gad	Meets requirements	Shortlisted
4	HAKIZIMANA Eric	Meets requirements	Shortlisted
5	HARASANIMANA Pascal	Meets requirements	Shortlisted
6	HATEGEKIMANA Emmanuel	Meets requirements	Shortlisted
7	MANIRIHO Patrick	Meets requirements	Shortlisted
8	MANISHIMWE Pascal	Meets requirements	Shortlisted
9	MUGIRANEZA Levis	Meets requirements	Shortlisted
10	MUGIRANEZA Sabin	Meets requirements	Shortlisted
11	MUKAMANA Angelique	Meets requirements	Shortlisted
12	MUKAMUSANA Odette	Meets requirements	Shortlisted
13	MUKAMWEZI Claudette	Meets requirements	Shortlisted
14	MUKUNDWA NKURUNZIZA Yvonne	Meets requirements	Shortlisted
15	MUPENZI Emmy	Meets requirements	Shortlisted
16	MURINZI Theophile	Meets requirements	Shortlisted
17	MUSANABERA Sonrice	Meets requirements	Shortlisted
18	MUSHIMIYIMANA Jeannette	Meets requirements	Shortlisted
19	NDAGIJIMANA Eric	Meets requirements	Shortlisted
20	NDAHIMANA Damascene	Meets requirements	Shortlisted
21	NGABONZIZA Innocent	Meets requirements	Shortlisted
22	NGIRAMAHIRWE Cezar	Meets requirements	Shortlisted
23	NIYISHOBORABYOSE Pascal	Meets requirements	Shortlisted
24	NIYODUSABA Jean Bosco	Meets requirements	Shortlisted
25	NIYONGIRA Pendo Patrick	Meets requirements	Shortlisted
26	NIYONKURU Jean Marie	Meets requirements	Shortlisted
27	NKURIKIYINKA Emmanuel	Meets requirements	Shortlisted
28	NKURUNZIZA Jean Pierre	Meets requirements	Shortlisted
29	NSENGIYAREMYE Fabien	Meets requirements	Shortlisted
30	NSHUTI Yves	Meets requirements	Shortlisted
31	NZAYIKORERA Jean Christian	Meets requirements	Shortlisted
32	SHEMA Prince	Meets requirements	Shortlisted
33	TUYISHIME Charles	Meets requirements	Shortlisted
34	TUYISHIME Jean Bosco	Meets requirements	Shortlisted
35	TUYISHIMIRE Jean Marie Vianey	Meets requirements	Shortlisted
36	TUYIZERE Theophile	Meets requirements	Shortlisted
37	TWAGIRIMANA Innocent	Meets requirements	Shortlisted
38	UWAMWEZI Alice	Meets requirements	Shortlisted
39	UWIMANA Evariste	Meets requirements	Shortlisted
40	ABIYINGOMA NSANZUMUHIRE Sylvain	Does not meet requirements	Not shortlisted
41	AMAHORO Elyse	Does not meet requirements	Not shortlisted
42	AMIZERO Viviane	Does not meet requirements	Not shortlisted
43	BAHIZI Charles	Does not meet requirements	Not shortlisted
44	BAJENEZA Claude	Does not meet requirements	Not shortlisted
45	BENIMANA Honore	Does not meet requirements	Not shortlisted



46	BERISHEMA David	Does not meet requirements	Not shortlisted
47	BIHIRABAKE Isaie	Does not meet requirements	Not shortlisted
48	BIKORIMANA Aimable	Does not meet requirements	Not shortlisted
49	BIREKERAHO Valens	Does not meet requirements	Not shortlisted
50	BIZUMUREMYI Elias	Does not meet requirements	Not shortlisted
51	BIZUMUREMYI Felix	Does not meet requirements	Not shortlisted
52	BUCYENSENGE Olivier	Does not meet requirements	Not shortlisted
53	BYIRINGIRO Eugene	Does not meet requirements	Not shortlisted
54	BYIRINGIRO Roger	Does not meet requirements	Not shortlisted
55	CYEMEZO Cedrick	Does not meet requirements	Not shortlisted
56	CYUZUZO Olivier	Does not meet requirements	Not shortlisted
57	DUFATANYE Jean Nepomuscene	Does not meet requirements	Not shortlisted
58	DUKUNDANE Schadrack	Does not meet requirements	Not shortlisted
59	DUSABIMANA Jean Felix	Does not meet requirements	Not shortlisted
60	DUSENGIMANA Eric	Does not meet requirements	Not shortlisted
61	DUSENGUMUREMYI Alexis	Does not meet requirements	Not shortlisted
62	DUSINGIZIMANA Eric	Does not meet requirements	Not shortlisted
63	DUSINGIZIMANA Jean de la paix	Does not meet requirements	Not shortlisted
64	FAYIDA Jean Claude	Does not meet requirements	Not shortlisted
65	GASAGO Amiel	Does not meet requirements	Not shortlisted
66	HABIMANA Jean Baptiste	Does not meet requirements	Not shortlisted
67	HABIYAREMYE Jean Baptiste	Does not meet requirements	Not shortlisted
68	HABUMUREMYI Dieudonne	Does not meet requirements	Not shortlisted
69	HAGENIMANA Diogene	Does not meet requirements	Not shortlisted
70	HAGENIMANA Mediatrice	Does not meet requirements	Not shortlisted
71	HAKIZIMANA Daniel	Does not meet requirements	Not shortlisted
72	HAKIZIMANA Innocent	Does not meet requirements	Not shortlisted
73	HATEGEKIMANA Jean Marie Vianney	Does not meet requirements	Not shortlisted
74	HIMBAZWA Eliane	Does not meet requirements	Not shortlisted
75	HISHAMUNDA Jean D'Amour	Does not meet requirements	Not shortlisted
76	IDUKOMEZE Samuel	Does not meet requirements	Not shortlisted
77	IHIRWE Mathilde	Does not meet requirements	Not shortlisted
78	IMANIRAKOZE Fiston	Does not meet requirements	Not shortlisted
79	IMANISHIMWE Denys	Does not meet requirements	Not shortlisted
80	IMANISHIMWE Odette	Does not meet requirements	Not shortlisted
81	INGABIRE Appolonie	Does not meet requirements	Not shortlisted
82	INGABIRE Marie Jeanne	Does not meet requirements	Not shortlisted
83	IRADUKUNDA Emerance	Does not meet requirements	Not shortlisted
84	IRADUKUNDA Emmanuel	Does not meet requirements	Not shortlisted
85	IRADUKUNDA Valens	Does not meet requirements	Not shortlisted
86	IRAKOZE Belise	Does not meet requirements	Not shortlisted
87	IRAKOZE Eric	Does not meet requirements	Not shortlisted
88	IRARORA Constantin	Does not meet requirements	Not shortlisted
89	IRIHO Fabiola	Does not meet requirements	Not shortlisted
90	ISHIMWE Dania	Does not meet requirements	Not shortlisted
91	ISHIMWE Germain	Does not meet requirements	Not shortlisted
92	ISHIMWE Hamud	Does not meet requirements	Not shortlisted
93	ISHIMWE Jean Claude	Does not meet requirements	Not shortlisted
94	ISHIMWE Pacifique	Does not meet requirements	Not shortlisted
95	ITANGISHAKA Aimable	Does not meet requirements	Not shortlisted
96	IYAKAREMYE Nadia	Does not meet requirements	Not shortlisted
97	KABARORA Amina	Does not meet requirements	Not shortlisted
98	KAGABIRE Augustin	Does not meet requirements	Not shortlisted
99	KAMEGERI Paul	Does not meet requirements	Not shortlisted



100	KANAMUGIRE Jules	Does not meet requirements	Not shortlisted
101	KAYITESI Chimene	Does not meet requirements	Not shortlisted
102	KWIBUKA Alexis	Does not meet requirements	Not shortlisted
103	KWISANGA Didier	Does not meet requirements	Not shortlisted
104	KWIZERA Benjamin	Does not meet requirements	Not shortlisted
105	KWIZERIMANA Marcel	Does not meet requirements	Not shortlisted
106	MACUMI Dieudonne	Does not meet requirements	Not shortlisted
107	MAHANGA Jean Baptiste	Does not meet requirements	Not shortlisted
108	MANIKUZWE Maurice	Does not meet requirements	Not shortlisted
109	MANIRAHU Esther	Does not meet requirements	Not shortlisted
110	MANIRAKIZA Frederic	Does not meet requirements	Not shortlisted
111	MANIRANKUNDA Jean Claude	Does not meet requirements	Not shortlisted
112	MANISHIMWE Dan	Does not meet requirements	Not shortlisted
113	MANZI Blaise	Does not meet requirements	Not shortlisted
114	MARAMBA Raul Amedee	Does not meet requirements	Not shortlisted
115	MARIZAMUNDA Celemani	Does not meet requirements	Not shortlisted
116	MASENGESHO Bonaventure NIYIGABA	Does not meet requirements	Not shortlisted
117	MASENGESHO Fabiola	Does not meet requirements	Not shortlisted
118	MBARUSHIMANA Daniel	Does not meet requirements	Not shortlisted
119	MBITEZIMANA Antoine	Does not meet requirements	Not shortlisted
120	MBONIMPA Patrick	Does not meet requirements	Not shortlisted
121	MFASHIJWENIMANA Viateur	Does not meet requirements	Not shortlisted
122	MICOMYIZA Irene	Does not meet requirements	Not shortlisted
123	MIZERO Olivier	Does not meet requirements	Not shortlisted
124	MUGISHA Emeric	Does not meet requirements	Not shortlisted
125	MUGWANEZA Eric	Does not meet requirements	Not shortlisted
126	MUHAWENIMANA Henriette	Does not meet requirements	Not shortlisted
127	MUHAYIMANA CUKIYANINI	Does not meet requirements	Not shortlisted
128	MUHIMPUNDU Therese	Does not meet requirements	Not shortlisted
129	MUHIRE Innocent	Does not meet requirements	Not shortlisted
130	MUHOZA Eric	Does not meet requirements	Not shortlisted
131	MUKAKALISA philomene	Does not meet requirements	Not shortlisted
132	MUKAMUTARA Lydia	Does not meet requirements	Not shortlisted
133	MUKARERE Modeste	Does not meet requirements	Not shortlisted
134	MUKAYIRANGA Grace	Does not meet requirements	Not shortlisted
135	MUKIZA Joseph	Does not meet requirements	Not shortlisted
136	MUKIZA Olivier	Does not meet requirements	Not shortlisted
137	MUKIZA Zephilin	Does not meet requirements	Not shortlisted
138	MUKUNZI Fabrice	Does not meet requirements	Not shortlisted
139	MUNEZERO GIRIWANYU Claude	Does not meet requirements	Not shortlisted
140	MUNYANEZA Faustin	Does not meet requirements	Not shortlisted
141	MUREKATETE Olive	Does not meet requirements	Not shortlisted
142	MUSABYIMANA Noel	Does not meet requirements	Not shortlisted
143	MUSHIMIYIMANA Anastase	Does not meet requirements	Not shortlisted
144	Mutabazi Dieudonne	Does not meet requirements	Not shortlisted
145	MUTAMURIZA Melaine	Does not meet requirements	Not shortlisted
146	MUTSINDASHYAKA Jean de Dieu	Does not meet requirements	Not shortlisted
147	MUTUYIMANA Gloria	Does not meet requirements	Not shortlisted
148	MUTUYIMANA Jeanette	Does not meet requirements	Not shortlisted
149	NDATUMUHOZA Private	Does not meet requirements	Not shortlisted
150	NDAYISENGA Felicien	Does not meet requirements	Not shortlisted
151	NDAYISHIMIYE Jean De Dieu	Does not meet requirements	Not shortlisted
152	NDIRONKEYE Alain Dismas	Does not meet requirements	Not shortlisted
153	NDIZIHIWE Francois Regis	Does not meet requirements	Not shortlisted



154	NGENDAHIMANA Jean Bosco	Does not meet requirements	Not shortlisted
155	NIKUBWAYO Warteur	Does not meet requirements	Not shortlisted
156	NINDEMANA Samuel	Does not meet requirements	Not shortlisted
157	NIRINGIYIMANA Patrick	Does not meet requirements	Not shortlisted
158	NIYIFASHA Fabien	Does not meet requirements	Not shortlisted
159	NIYIREMA Pacifique	Does not meet requirements	Not shortlisted
160	NIYITANGA Yves	Does not meet requirements	Not shortlisted
161	NIYOMUGABA Pacifique	Does not meet requirements	Not shortlisted
162	NIYOMUGABO Theogene	Does not meet requirements	Not shortlisted
163	NIYOMUGABO Vincent	Does not meet requirements	Not shortlisted
164	NIYOMWUNGERI Augustin	Does not meet requirements	Not shortlisted
165	NIYONIRINGIYE MIKO Theoneste	Does not meet requirements	Not shortlisted
166	NIYONSABA Emmanuel	Does not meet requirements	Not shortlisted
167	NIYONSHUTI Emile	Does not meet requirements	Not shortlisted
168	NIZEYIMANA Jacques	Does not meet requirements	Not shortlisted
169	NKURUNZIZA Alexis	Does not meet requirements	Not shortlisted
170	NKURUNZIZA Emile	Does not meet requirements	Not shortlisted
171	NSABIMANA Theophile	Does not meet requirements	Not shortlisted
172	NSABIREMA Anicet	Does not meet requirements	Not shortlisted
173	NSENGIMANA Private	Does not meet requirements	Not shortlisted
174	NSENGIYAREMYE Sylvan	Does not meet requirements	Not shortlisted
175	NSENGUMUREMYI Elisa	Does not meet requirements	Not shortlisted
176	NSHIMIYIMANA Aimable	Does not meet requirements	Not shortlisted
177	NSHIMIYIMANA Alexis	Does not meet requirements	Not shortlisted
178	NSHIMIYIMANA Emmanuel	Does not meet requirements	Not shortlisted
179	NSHIMIYIMANA Moise	Does not meet requirements	Not shortlisted
180	NSHIMIYUMUREMYI Jean Jacques	Does not meet requirements	Not shortlisted
181	NSHIMIYIMANA Innocent	Does not meet requirements	Not shortlisted
182	NTAKIRUTIMANA Jean Pierre	Does not meet requirements	Not shortlisted
183	NTIRENGANYA David	Does not meet requirements	Not shortlisted
184	NYIRABAGARURA Ange Benitha	Does not meet requirements	Not shortlisted
185	NYISHIMENTE Marie Grace	Does not meet requirements	Not shortlisted
186	NZABAKURAMA Jean Damascene	Does not meet requirements	Not shortlisted
187	NZATUMA Remember	Does not meet requirements	Not shortlisted
188	NZAYISENGA Elisa	Does not meet requirements	Not shortlisted
189	NZAYISENGA Gad Pacifique	Does not meet requirements	Not shortlisted
190	RAFIKI Christian Raymond	Does not meet requirements	Not shortlisted
191	RUKUNDO Emmanuel	Does not meet requirements	Not shortlisted
192	RUKUNDO Japhet	Does not meet requirements	Not shortlisted
193	RUTEBUKA Jean Claude	Does not meet requirements	Not shortlisted
194	SAFARI Irene	Does not meet requirements	Not shortlisted
195	SANO Gratienne UWERA	Does not meet requirements	Not shortlisted
196	SEMEZA Adrien	Does not meet requirements	Not shortlisted
197	TUGIREYEZU Damascene	Does not meet requirements	Not shortlisted
198	TURAMYIMANA Modeste	Does not meet requirements	Not shortlisted
199	TURAYISHIMYE Emmanuel	Does not meet requirements	Not shortlisted
200	TUYAMBAZE Olivier	Does not meet requirements	Not shortlisted
201	TUYISENGE Aimable	Does not meet requirements	Not shortlisted
202	TUYISENGE Eric	Does not meet requirements	Not shortlisted
203	TUYISHIME Aime Gilbert	Does not meet requirements	Not shortlisted
204	TUYISHIME Jean	Does not meet requirements	Not shortlisted
205	TUYIZERE Anaclet	Does not meet requirements	Not shortlisted
206	TWAGIRIMANA Aime	Does not meet requirements	Not shortlisted
207	UFITEYEZU Clement	Does not meet requirements	Not shortlisted



208	UGIZWENAYO Jean Sauveur	Does not meet requirements	Not shortlisted
209	UJENEZA Claudine	Does not meet requirements	Not shortlisted
210	UMUGISHA Gad	Does not meet requirements	Not shortlisted
211	UMUHIRE Claudine	Does not meet requirements	Not shortlisted
212	UMUHOZA Yvonne	Does not meet requirements	Not shortlisted
213	UMUKIZA Olivier	Does not meet requirements	Not shortlisted
214	UMUTONIWASE Justine	Does not meet requirements	Not shortlisted
215	UMWIZERWA Francois	Does not meet requirements	Not shortlisted
216	UWAJENEZA BERWA Emmanuel	Does not meet requirements	Not shortlisted
217	UWAJENEZA RUGOLI Rosine	Does not meet requirements	Not shortlisted
218	UWAMUNGU Cansilde	Does not meet requirements	Not shortlisted
219	UWAMUNGU Jean Claude	Does not meet requirements	Not shortlisted
220	UWASE Josine	Does not meet requirements	Not shortlisted
221	UWAYEZU Moise	Does not meet requirements	Not shortlisted
222	UWIHIRWE Jean Claude	Does not meet requirements	Not shortlisted
223	UWIMANA Jean Bosco	Does not meet requirements	Not shortlisted
224	UWIMANA Marie Clarisse	Does not meet requirements	Not shortlisted
225	UWIMANA Neema	Does not meet requirements	Not shortlisted
226	UWIMANIDUHAYE Liberatha	Does not meet requirements	Not shortlisted
227	UWINEMA Egidie	Does not meet requirements	Not shortlisted
228	UWINEZA NGWINUREBE Eularie	Does not meet requirements	Not shortlisted
229	UWIRINGIYIMANA Juvenal	Does not meet requirements	Not shortlisted
230	UWITURIJE Esther	Does not meet requirements	Not shortlisted
231	UWIZEYIMANA Clementine	Does not meet requirements	Not shortlisted
232	UWIZEYIMANA Faustin	Does not meet requirements	Not shortlisted
233	UWIZEYIMANA Theogene	Does not meet requirements	Not shortlisted
234	UWOYEZANTIJE MUGISHA William	Does not meet requirements	Not shortlisted

**Note:** Below are the appeal procedure via the E Recruitment portal:

1. Sign in using your credentials.
2. Navigate to the My Applications section to view your results.
3. If your result is unsatisfactory, click the Appeal button to submit an appeal.
4. Verify your appeal submission through the confirmation email sent to your registered address.
5. The deadline for claim is Monday 20<sup>th</sup> October, 2025

Done at Kigali, on 15<sup>th</sup> October, 2025



**Laure Ariane NIKUZE**  
Head of Human Resources Unit