



Shortlisting report of candidates to the Position of Director of Research and Development

No	Names	Required qualification	Available Qualification	Working Experience	Decision	Reason
1	BANANEZA Christophe	Bachelor's degree and preferably a Master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Master's Degree in Electrical Engineering and a Bachelor's Degree in Electrical Power Engineering	6 months, Head of Renewable Energy Department, 7 years Assistant Lecturer, IPRC Tumba	Not shortlisted	no relevant required experience
2	IKUZWE Alice	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	PhD Electrical Engineer, Master's degree of Engineering Mechanical Engineering; PDG< Mathematical Sciences; Bachelors degree in Mechanical Engineering	8 months Researcher & Teaching Assistant- AIMS; 3 years Researcher and Teaching Assistant, Energy systems and Energy Optimization, Centre of New Energy Systems (CNES), University of Pretoria; 2 years Reseaecher and Teaching Assistant, University of Stellenbosch; 1 year Plant Engineer - COPED	Shortlisted	meet the requirement
3	KALUMBA IRUNGA	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Masters degree in Electricity, Bachelors degree in Electricity General Industial	1 year Electrical Engineer, Mironko plastics; 2 years Electrical engineer, NPD Cotraco; 4 years project Manager –electrical engineer, Discentre	Shortlisted	meet the requirement

4	NABAANA Benjamin	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	MBA Project Management and Supply Chain & Operations; Master of Science in Electrical and Computer Engineering; Bachelor of Science in Electronics and Communication Systems Engineering	1 year CTO and Head of Research and Development, Inter Connect Point Ltd; 3 years Project Engineer, QMS & OHS Coordinator Trust Engineering Solutions Ltd;	Shortlisted	meet the requirement
5	UWAMAHHORO Nathalie	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Master of Science in Electrical and Computer Engineering; Bachelor of Science in Electrical Engineering	no relevant experience in the field	Not shortlisted	no relevant required experience
6	BAKENERINZUNGU Dominique	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Masters degree in Electrical Engineering, BSc Information System and Management	4 year EUCL Branch Manager Rutrsiro and Ngororero, 5 years Head of Technical Services Nyamirambo Branch; 1 year Runda Technical Engineer.	Shortlisted	meet the requirement
7	CYUBAHIRO KIRAGA Olivier	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Master of Engineering; Bachelor's Degree in Electrical and Electronics Engineering	1 year Researcher University of Pretoria; 2 years Researcher, Cape Peninsula University of Technology	Not shortlisted	no relevant required experience
8	GIRANEZA Martial	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	PhD Electrical Engineer, Master's degree of Engineering Mechanical Engineering; Bachelors degree in Mechanical Engineering	6 months Electrical Engineer, Energy Institute; 1 year Lecturer, Cape Peninsula University of Technology; 1 year training Coordinator, South African Renewable Energy Technology Center (SARETEC), 2 years Teaching Assistant, Cape Peninsula University of Technology, 2 years Electrical Engineer, MEDISYST/SIEMENS Healthcare representatives,	Shortlisted	meet the requirement

10	GURIZO Joseph	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Master of Engineering, Electric Power System and Its Automation; Advanced Diploma in Electrical Engineering	5 years Electrician, 3 years Operations Engineer, SEAVMC Ltd Mining Company; 1 year Production Manager, CNCOSMOS Ltd LED lighting manufacturing,	Not shortlisted	no relevant required experience
11	HIRWA Henry Christian	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Bachelor of science with Hon. in Electronics and Telecommunication engineering	2 years Electronics and Telecommunication Engineer - Vision Technologies Company Ltd;	Not shortlisted	No relevant required experience, No certificate of Service
12	IRABARUTA Constatin	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Bachelors of Physics; Post Graduate Diploma in Geothermal Geophysics ; Post Graduate Diploma in Geothermal Energy Technology	4 years Senior Exploration Geophysicist, 6 months Drilling project Manager - Ngali Mining Ltd; 4 years Geophysicist for Geothermal Energy Exploration- EDCL Ltd;	Shortlisted	meet the requirement
13	IRADUKUNDA Jean Paul	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Master of Engineering degree in Electrical Power System and its Automation, Bachelor degree in Electrical Engineering	5 years Assistant Lecturer & Head of Dept of Electrical & Electronics - IPRC Musanze;	Shortlisted	meet the requirement
14	IRUMVA Dakis	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	A2 level in Electricity	no relevant experience in the field	Not shortlisted	no relevant education background

15	KABANANIYE Janvier	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Post-graduate Certificate in Public Management; Master's degree of science in Electrical Engineering; Bachelor of Science in Electrical and Electronics engineering	3 years Engineering Planning Coordinator- EUCL, 1 year Senior Engineer, Energy Transmission and Distribution- MININFRA; 4 years Renewable Energy and Energy Efficiency Promotion Officer - REMA	Shortlisted	meet the requirement
16	MANIRAKIZA Jean Felix	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Masters of Engineering, Bachelors of Sciences in Electrical and Electronics Engineering	5 years Assistant Lecturer - IPRC Gishali	Not shortlisted	no relevant required experience
17	LONGO MLELWA Keneth	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	PhD Information and Communication Sciences and Engineering ; Master of Science in Computer Sciences; Bachelors of Computer sciences and Information and Technology	2 years Head of ICT, 9 years Lecturer; 4 years Head of ICT -The Mwalimu Nyerere Academy; 3 years Lecturer - United African University of Tanzania; 2 years Lecturer - Jomo Kenyatta University of Agriculture and Technology;	Not shortlisted	no certificate of Services
18	MUDASINGWA Alex	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Master of Science in Electrical & Electronic Engineering Power System; Bachelor of Science in Electrical and Electronic Engineering	3 years Branch Manager- EUCL; 7 years Regulation of Electricity market activities as Power plant, Transmission lines and Technical Compliance officer- RURA;	Not shortlisted	no relevant required experience
19	NDAYISHIMIYE Vedaste	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Master's Degree of Power System and Its Automation; Bachelor's Degree of Electronics and Telecommunication Engineering	2 years Assistant Lab Engineer - African Centre of Excellence in Energy for Sustainable Development (ACEESD) UR; 2 years Research Engineer - North China Electric Power University (NCEPU); 2 year Field Service - PIVOTECH Rwanda	Not shortlisted	no certificate of Services

20	NISINGIZWE Emmanuel	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Master of Science in Electrical and Electronic Engineering; Bachelor of Science in Electrical and Electronics Engineering	1 year Assistant Lecturer - Christian University; 1 year part time Assistant Lecturer - IPRC Musanze	Not shortlisted	no relevant required experience
21	NKURUNZIZA Jean Marie Vianney	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Master's degree in Railway Engineering (Traction and Train Control); Bachelor's degree in Electrical Engineering	5 years Part Time Assistant Lecturer - ULK Polytechnic Institute; 4 years Assistant Lecturer, Rwanda Polytechnic-IPRC MUSANZE	Not shortlisted	no relevant required experience
22	RUGIRA Esdras	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	PhD in Electrical Power Systems (by Research); Master of Engineering in Electrical Engineering; Bachelors of Sciences in Electrical and Power Engineering	1 year Acting Chief Engineer Power System Design; 2 months Power System Design Engineer - EDCL; 5 months Projects Engineer; 3 years SCADA Engineer - EUCL; 1 year Planning and Design Engineer - EARP; 2 years Network Planning Engineer - EWSA	Shortlisted	meet the requirement
23	TURABIMANA Pacifique	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Master's degree in Railway Engineering (Traction and Train Control); Bachelors of Mechanical Engineering	5 years Assistant Lecturer - IPRC Gishali	Not shortlisted	no relevant required experience
24	TUYIZERE Flora Marie Aimee	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Master's Degree of Science in Engineering (Mechanical Engineering); Master of Science in Economic; Bachelor of Science in Mechanical Engineering	6 years Assistant Lecturer- Mechanical Engineering - UR; Solar, hydro and power distribution mini-grid project expert - GIZ; Solar Power independent expert -ENABEL; Hydro and solar mini-grids independent expert in renewable Energy - World Bank;	Shortlisted	meet the requirement

25	UWIHANGANYE Ben Claude	Bachelor's degree and preferably a master in Electrical or in Power engineering or in a related discipline; A minimum of 4 years' experience in a Senior position in the Utility Planning environment; Have a strong knowledge in Planning and Network analysis tools at least 2 Years	Master's degree of science in Mechanical Engineering; Bachelor of Science in Mechanical engineering	6 years Claims Analyst - Sonarwa ltd	Not shortlisted	no relevant required experience
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Done at Kigali on 22 November 2020

Prepared by :

BALIGIRA Hamad Ramadhan
HR Operations & Welfare Manager

Approved by :

ZAWADI Geoffrey
Director of Human Resources