



**Shortlisting report of the candidates for Interview to the Director of Finance RESSP under EARP**

N <sup>o</sup>	NAMES	Education qualification required At least a Master's Degree in accounting, Finance or equivalent with an accounting qualification recognized by IFAC, ACCA or CPA	Experience and skills required Minimum experience of at least three (6) years in finance or accounting with proven professional progression and responsibility. Experience in development projects financed by multilateral or bilateral donors will be preferred.	Observations Meets/does not meet all the requirements	Recommendation Shortlisted/ Not shortlisted
1	BAGABO SHEMA Charles	Master's of Business Administration ,CPA remaining 2 papers	No Experience in Financial Management	Not Selected	Not shortlisted
2	Canoth MANISHIMWE	Bachelor's Degree in Business Administration	Not qualified	Not Selected	Not shortlisted
3	Didier KWEZI	ACCA	No experience in Financial Management	Not Selected	Not Shortlisted
4	Edouard MUGISHA	Bachelor's Degree in Finance Sciences, no ACCA or CPA	Not qualified	Not Selected	Not shortlisted
5	Edson DUFTUMUKIZA	Bachelor's Degree in Accounting Science	Not qualified	Not Selected	Not shortlisted
6	Emma Adline JUMA	Bachelor's Degree of Commerce (Accounting option)	Not qualified	Not Selected	Not shortlisted
8	Eric NIYITEGEKA	Bachelor Degree in Accounting	Not qualified	Not Selected	Not Shortlisted
9	Francois KAYIRANGA	Bachelor's Degree in Management,option of Accounting Sciences	Not qualified	Not Selected	Not shortlisted
10	Gabriel MPEZAMIHIGO	Bachelor's Degree in Accounting Science	Not qualified	Not Selected	Not Shortlisted
11	GAKURU Edison	Master of Business Administration Specializing, no ACCA/CPA	Not qualified	Not Selected	Not Shortlisted
12	HABIMANA Janvier	Not relevent qualification	Not qualified	Not Selected	Not Shortlisted
13	HABYARIMANA Ildephonse	Master's Degree in Finance	Less Experience in Financial Management	Not Selected	Not shortlisted
14	James MAINGI	Bachelor's Degree in Accounting, no ACCA/CPA	Not qualified	Not Selected	Not shortlisted
15	James NGABO	Master's Degree in Business Administration in Finance and Accounting, no ACCA or CPA	Not qualified	Not Selected	Not Shortlisted
16	Jean Pierre HABAGUHIRWA	Master's of Business Administration Accounting, attending CPA	Not qualified	Not Selected	Not shortlisted
17	John NJIRU	Bachelor's of Commerce ,Finance Option	Not qualified	Not Selected	Not shortlisted
18	Joseph NTAKIYIMANA	Bachelor's Degree in Finance Sciences	Not qualified	Not Selected	Not shortlisted
19	KIMENYI BUTERA John Bosco	Master Degree in Business Administration option of Finance, no ACCA or CPA	Not qualified	Not Selected	Not shortlisted
20	Louis MANIRABONA	Master's Degree in MBA -International Business	Less Experience	Not Selected	Not shortlisted
21	MANIRAGUHA Theoneste	Master's in Accounting, no ACCA or CPA	Not qualified	Not Selected	Not Shortlisted
22	MBONIGABA Celestin	Master's Degree in Administration (MBA)Program	No required experience	Not Selected	Not shortlisted
23	MUNYAWERA Laurent	Master's Degree in Finance and Accounting, no ACCA or CPA	Not qualified	Not Selected	Not shortlisted
24	NDAHAYO Pascal	Bachelor's Degree in Accounting Science	Not qualified	Not Selected	Not shortlisted
25	NKURIKIYIMANA Emmanuel	MSc Finance and Accounting, ACCA and CPA fully completed	Qualified	Selected Meets requirements	Shortlisted
26	NKURUNZIZA Gustave	Master in Business Administration	Not qualified	Not Selected	Not Shortlisted
27	NKWAYA Regis	Master's Degree in Finance	Less Experience in Financial Management	Not Selected	Not shortlisted
28	NSABIMANA Evariste	Master's in Financial Management, certified CPA fully completed	Qualified	Selected Meets requirements	Shortlisted

29	NTIRISERURWA Modeste	Master Degree of business Administration in Finance and Accounting, no ACCA or CPA	Not qualified	Not Selected	Not shortlisted
30	NUMVIYE Jean Christian	Master's Degree in Business Administration	Less Experience in Financial Management	Not Selected	Not shortlisted
31	NZABAKURANA Salvador	Master's Degree in Finance	No experience with projects	Not Selected	Not shortlisted
32	Paul HABİYAMBERE	Master Degree in Finance, no ACCA or CPA	Not qualified	Not Selected	Not Shortlisted
33	SHRUTI Aggarwal	BSc in applied Accounting	Not qualified	Not Selected	Not Shortlisted
34	Silas MUGIRE	Bachelor of Science Business Administration	Not qualified	Not Selected	Not shortlisted
35	Susan SIBAJENE	No information provided on education	No professional qualification	Not Selected	Not shortlisted
36	Thadee NSENGIYUMVA	Bachelor's Degree in Accounting Science	Not qualified	Not Selected	Not Shortlisted
37	UMWARI Yvonne	Master Degree in Finance and Accounting, No ACCA or CPA	Not qualified no ACCA or CPA	Not Selected	Not shortlisted
38	UWASE Marie Rose	Bachelor's Degree in Business Administration ,Finance option	Not qualified	Not Selected	Not Shortlisted
39	Vedaste HAKORIMANA	Diploma Degree in Accounting	Not qualified	Not Selected	Not Shortlisted

Done at Kigali, on 08<sup>th</sup> August 2019

**Ag. Head Human Resources Unit**  
**Alice KARYABWITE**