



Shortlisting report for Chief Financial Officer

S/N°	Candidate names	Master's degree in finance, accounting or relevant field OR Bachelor's degree (A0) in a relevant field	A relevant professional qualification, such as ACCA, CPA or CFA	At least Four (4) years of experience in a finance or accounting, operations for Master's holder OR At least 6 years working experience in a related field for Bachelor's holder	2 of which should be at senior management level in a utility or large electric energy operation or company with vast financial and investment (Master's holder) OR 4 of which should be at a Senior Management level in a utility or large electric energy operation or company with vast financial and investment operations (Bachelor's holder)	Observation	Decision
1	AMANI BUGABO Faustin	MSc Finance	No	Yes	No	No professional qualification and no 2 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
2	Augustin Gatera Ntawiniga	BSc Economics	ACCA	Yes	Yes	Meets requirements	Shortlisted
3	BAHIZI Frank	MBA	No	Yes	Yes	No required professional qualification	Not shortlisted
4	DIANA SSALI	MBA	ACCA	Yes	Yes	Meets requirements	Shortlisted

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5	EVERLINE BOSIBORI NYANAMBA	BSc Accounting	Not attached	Not attached	No proof	No required professional qualification, no 6 years working experience in a related field and no 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
6	GAKURU GASANA Sammy	BSc Accounting	CPA	Yes	Yes	Meets requirements	Shortlisted
7	HABIMANA Gilbert	BSc Accounting	CPA	Not attached	No	No proof of 6 years working experience in a related field and no 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted

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8	HAKIZIYAREMYE Ezechiel	BSc Accounting	No	Not attached	No	No professional qualification, no proof of 6 years of working experience in a related field and no 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
9	HITAYEZU Innocent	BSc Management	CPA	No	No	No 6 years of working experience in a related field and no 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted

10	JOHNSON NYAKANA	MBA Finance	No	Not attached	No attached	No professional qualification, no proof of 6 years of working experience in a related field and no proof of 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
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11	Karema John Bosco	Not attached	No	Not attached	No attached	No Degree attached, no professional qualification, no proof 6 years of working experience in a related field and no proof of 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted

12	KAYINAMURA GERARD	BSc Accounting	No	Yes	No	No professional qualification and no 4 years of experience at a Senior Management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
13	KIMENYI BUTERA John Bosco	MBA Finance-Accounting	No	No	No	No professional qualification, no 6 years of working experience in a related field and no 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
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14	MUNYAWERA Laurent	MBA Finance-Accounting	No	Yes	Yes	No professional qualification	Not shortlisted

15	MUSUHUKE Richard	Not attached	No	No proof	No proof	Degree not attached, No professional qualification, no proof of 6 years of working experience in a related field and no proof of 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
16	MWISENEZA Alphonse	BSc Accounting	No	No proof	No	No professional qualification, no proof of 6 years of working experience in a related field and no 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
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17	NAYISHIMIYE Maxime	BSc Accounting	No	no	No	No professional qualification, no 6 years of working experience in a related field and no 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
18	NDACYAYISENGA Jean Pierre	MBA Finance-Accounting	No	Yes	No	No professional qualification and no required 2 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
19	NGENZI Olivier	BSc Accounting	ACCA-Professional level	No proof	No	No professional qualification, no proof of 6 years of working experience in a related field and no 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted

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20	NIYONSENGA EMMANUEL	MBA Finance-Accounting	No	No	No	No professional qualification, no 6 years of working experience in a related field and no 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
21	NKURIYINGOMA Augustin	MSc Finance	No	Yes	Yes	No professional qualification	Not shortlisted
22	NSHUTI John Baptiste	BSc Finance	CPA	Yes	Yes	Meets requirements	Shortlisted
23	NTIRUGILISONI Calliope	MSc Finance	ACCA	Yes	Yes	Meets requirements	Shortlisted
24	RUGAMBWA John Bosco	BSc Accounting	No	No proof	No proof	No professional qualification, no proof of required 6 years working experience in a related field, no proof of 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted

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25	RUTAGUMBA Samuel	MSc Economics	No	No proof	No proof	No professional qualification, no proof of required 4 years working experience in a related field, no proof of 2 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
26	SHIRIMPUMU N. Erick	Degree not attached	No	No proof	No proof	Degree not attached, no professional qualification, no proof of required 6 years working experience in a related field, no proof of 4 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted

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27	SINDIKUBWABO Emmanuel	MSc Accounting	No	No	No	No professional qualification, no 4 years working experience in a related field, no 2 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted
28	UMUGWANEZA Marie Claire	MSc Accounting-Finance	No	No	No	No professional qualification, no required 4 years working experience in a related field and no 2 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted

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29	UWIHAYE Assiel	BSc Accounting	No	No	No	No professional qualification, no required 4 years working experience in a related field, no 2 years at senior management level in a utility or large electric energy operation or company with vast financial and investment	Not shortlisted

N.B. The shortlisted candidates are invited to the oral interview on **Wednesday, 21st August 2019**, at **EUCL Headquarters**, in **03rd Floor** from **10:30 A.M.**

Done at Kigali, on **16th August 2019**

Alice KARYABWITE
Ag.Head of Human Resources Unit

