



## SHORTLISTING REPORT OF TRANSMISSION PROTECTION SPECIALIST

NO	NAMES	OBSERVATION	DECISION
1	Aime Courage RUKUNDO	Meets requirements	Shortlisted
2	Alexis MANIRAKORA	Meets requirements	Shortlisted
3	Aphrodis MURENZI	Meets requirements	Shortlisted
4	ARISTIDE NDAYISENGA	Meets requirements	Shortlisted
5	BAMPAWE AIME	Meets requirements	Shortlisted
6	BIZIYAREMYE JEAN PIERRE	Meets requirements	Shortlisted
7	BOKASA Eric	Meets requirements	Shortlisted
8	Cyubahiro Olivier Kiraga	Meets requirements	Shortlisted
9	Eugene TWAGIRAMUNGU	Meets requirements	Shortlisted
10	FRANCINE UWAMAHO	Meets requirements	Shortlisted
11	GASHUGI Elie	Meets requirements	Shortlisted
12	IYAKAREMYE Patrice	Meets requirements	Shortlisted
13	IZABAYO Gratien	Meets requirements	Shortlisted
14	Jacques NTAGANIRA	Meets requirements	Shortlisted
15	Jean Paul IRUTABYOSE	Meets requirements	Shortlisted
16	Jules NSENGIYUMVA	Meets requirements	Shortlisted
17	MASARI Jean	Meets requirements	Shortlisted
18	MBERABAHIZI Germaine	Meets requirements	Shortlisted
19	Monique UWIZERAMARIYA	Meets requirements	Shortlisted
20	MUNYENTWALI Joseph	Meets requirements	Shortlisted
21	MUSENGIMANA Marie Chantal	Meets requirements	Shortlisted
22	Ndayishimiye Jean Baptiste	Meets requirements	Shortlisted
23	NTAWUGASERURA Jean Damascene	Meets requirements	Shortlisted
24	Sadiki Hubert	Meets requirements	Shortlisted
25	TUYIZERE DAVID	Meets requirements	Shortlisted
26	NIYIRUSHINGA JOSEPH	No relevant Working Experience	Not Shortlisted
27	NIYITEGEKA Daniel	No relevant Working Experience	Not Shortlisted
28	NIYONKURU Jean Pierre	No relevant Working Experience	Not Shortlisted
29	NIYONSABA Jean d'Amour	No relevant Working Experience	Not Shortlisted
30	NIYONZIMA Blessing	No relevant Working Experience	Not Shortlisted
31	Norbert IZABAYO	No relevant Working Experience	Not Shortlisted
32	NSHIMIYIMANA Japhet	No relevant Working Experience	Not Shortlisted
33	NTUYE Cyprien	No relevant Working Experience	Not Shortlisted
34	NYIRANSANZAMAHO Anisie	No relevant Working Experience	Not Shortlisted
35	Nzasingizimana Phocas	No relevant Working Experience	Not Shortlisted

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36	Rosine MUHAYIMPUNDU	No relevant Working Experience	Not Shortlisted
37	SAMVURA Jean de Dieu	No relevant Working Experience	Not Shortlisted
38	Sylvain MUNYANEZA	No relevant Working Experience	Not Shortlisted
39	Theogene Iyakaremye	No relevant Working Experience	Not Shortlisted
40	TUYISHIMIRE Protogene	No relevant Working Experience	Not Shortlisted
41	UWAMAHHORO Francine	No relevant Working Experience	Not Shortlisted
42	UWAMAHHORO Yvette	No relevant Working Experience	Not Shortlisted
43	UWIMANA Eugene	No relevant Working Experience	Not Shortlisted
44	UWIMANITIJJE Jean de Dieu	No relevant Working Experience	Not Shortlisted
45	UWIMBABAZI CLEMENCE	No relevant Working Experience	Not Shortlisted
46	UWINGABIRE Marie Gorette	No relevant Working Experience	Not Shortlisted
47	Adeline UWITONZE	No relevant Working Experience	Not Shortlisted
48	AFRIKA Nature Emmanuel	No relevant Working Experience	Not Shortlisted
49	Augustin HABIMANA	No relevant Working Experience	Not Shortlisted
50	Charles NTAWURUHUNGA	No relevant Working Experience	Not Shortlisted
51	DE LA PAIX NIZEYIMANA	No relevant Working Experience	Not Shortlisted
52	DUSHIMIMANA Gilbert	No relevant Working Experience	Not Shortlisted
53	Emmanuel NSHIMIYIMANA	No relevant Working Experience	Not Shortlisted
54	HAFASHIMANA Eric	No relevant Working Experience	Not Shortlisted
55	Hagenimana Christian	No relevant Working Experience	Not Shortlisted
56	HAKIZUWERA Anastase	No relevant Working Experience	Not Shortlisted
57	HANYURWIMFURA Gerard	No relevant Working Experience	Not Shortlisted
58	Harerimana Evode	No relevant Working Experience	Not Shortlisted
59	Havugimana Theogene	No relevant Working Experience	Not Shortlisted
60	IMANISHIMWE Denys	No relevant Working Experience	Not Shortlisted
61	Jean Baptiste MAHANGA	No relevant Working Experience	Not Shortlisted
62	Jean Bosco MANIRAHO	No relevant Working Experience	Not Shortlisted
63	Jean Damascene Ndayisenga	No relevant Working Experience	Not Shortlisted
64	Manishimwe Benedicte	No relevant Working Experience	Not Shortlisted
65	Mathias HABIMANA	No relevant Working Experience	Not Shortlisted
66	Mathias NSENGIMANA	No relevant Working Experience	Not Shortlisted
67	NAHIMANA Alfred	No relevant Working Experience	Not Shortlisted
68	NDAYISHIMIYE ERIC	No relevant Working Experience	Not Shortlisted
69	TUYIZERE Samson	No Proof of working experience	Not Shortlisted
70	NSHIMIYUMUKIZA Gedeon	No Proof of working experience	Not Shortlisted
71	BUNANI Jean Baptiste	No relevant Working Experience	Not Shortlisted
72	Emmanuel usengimana	No relevant Working Experience	Not Shortlisted
73	ISHIMWE Denyse	No relevant Working Experience	Not Shortlisted
74	Cyprien HAVUGIMANA	no enough working experience	Not Shortlisted

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75	Jean De Dieu NDAYISHIMIYE	No relevant Working Experience	Not Shortlisted
76	Jean Eric BISENGIMANA	No relevant Working Experience	Not Shortlisted
77	NAHIMANA Idrissa Habibu	No relevant Working Experience	Not Shortlisted
78	JEAN FRANCOIS REGIS TUYISHIME	No Proof of working experience	Not Shortlisted
79	Nshimiyimana Jean Claude	no required working experience	Not Shortlisted
80	MBARUSHIMANA Phanuel	No relevant Working Experience	Not Shortlisted
81	TUYAMBAZE Samuel	No Proof of working experience	Not Shortlisted
82	TUYIZERE Samson	No relevant Working Experience	Not Shortlisted
83	IKUNDABAYO Jean Bosco	no required working experience	Not Shortlisted
84	MANIRAKIZA LEONARD	No relevant Working Experience	Not Shortlisted
85	Marie Louise NIYONAMBAJE	No relevant Working Experience	Not Shortlisted
86	KAYIRANGA UMUTONI Carine	No relevant Working Experience	Not Shortlisted
87	ISHIMWE Isaac	No relevant Working Experience	Not Shortlisted
88	Yves NIYOMUGABO	No relevant Working Experience	Not Shortlisted
89	Zubayire NDACYAYISENGA	No Proof of working experience	Not Shortlisted
90	IRADUKUNDA Rodrigue	No relevant Working Experience	Not Shortlisted
91	Revelien UDAHEMUKA	No relevant Working Experience	Not Shortlisted
92	MWIZERWA Alex	No relevant Working Experience	Not Shortlisted
93	UWITONZE Anastase	No Proof of working experience	Not Shortlisted
94	DUSENGUMUREMYI EMMANUEL	No relevant Working Experience	Not Shortlisted
95	Nzamuye Emmanuel	No Proof of working experience	Not Shortlisted
96	MUGABO Herve	No relevant Working Experience	Not Shortlisted
97	DAVID UWAMAHORO	No Proof of working experience	Not Shortlisted
98	Roméo Eleison OMEGA	No Proof of working experience	Not Shortlisted
99	Arakaza Cynthia	No Proof of working experience	Not Shortlisted
100	Sikubwabo Jules	No relevant Working Experience	Not Shortlisted
101	Herve Hakizimana	Inadequate working experience	Not Shortlisted
102	TABARO Jean de Dieu	Inadequate working experience	Not Shortlisted
103	BENIHIRWE Emmanuel	No relevant Working Experience	Not Shortlisted
104	Laurent NIRERE	Inadequate working experience	Not Shortlisted
105	Gentil RUGAMBA	No relevant Working Experience	Not Shortlisted
106	BYIRINGIRO ROMEO	No Proof of working experience	Not Shortlisted
107	Claudine Nyirabarezi	No Proof of working experience	Not Shortlisted
108	Jean d'Amour KAYIRANGA	No Proof of working experience	Not Shortlisted
109	Evariste DUSABIMANA	Inadequate working experience	Not Shortlisted
110	Patrick MUHIRE	no required working experience	Not Shortlisted
111	DUSABIMANA Evariste	No relevant Working Experience	Not Shortlisted
112	MUTABAZI MUGISHA ATHANASE	No Proof of working experience	Not Shortlisted
113	Nshimyumukiza, Theogene	No Proof of working experience	Not Shortlisted

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114	KALISA Ahmad	No relevant Working Experience	Not Shortlisted
115	Ntnhemuka Eliel	Inadequate working experience	Not Shortlisted
116	Hertier Sauveur ISHIMWE	Inadequate working experience	Not Shortlisted
117	Clementine Uwineza	Inadequate working experience	Not Shortlisted
118	MUNEZERO TABARUKA Fabrice	No Proof of working experience	Not Shortlisted
119	NIYONZIMA Emmanuel	No relevant Working Experience	Not Shortlisted
120	Odette Nyirabagenzi	No Proof of working experience	Not Shortlisted
121	Emmanuel RUHUMURIZA	No relevant Working Experience	Not Shortlisted
122	Munezero Augustin	No relevant Working Experience	Not Shortlisted
123	Gatsinzi Maurice	No relevant Working Experience	Not Shortlisted
124	MUKARERE Modeste	No relevant Working Experience	Not Shortlisted
125	PIERRE UWIMANA	No Proof of working experience	Not Shortlisted

**Note:** Below are the appeal procedure via the E Recruitment portal:

1. Sign in using your credentials.
2. Navigate to the My Applications section to view your results.
3. If your result is unsatisfactory, click the Appeal button to submit an appeal.
4. Verify your appeal submission through the confirmation email sent to your registered address.
5. The deadline for claiming is Wednesday 20<sup>th</sup> May 2026

Done at Kigali, on 15 May 2026

  
 Laure Ariane NIKUZE  
 Head of Human Resources Unit