



Shortlisting report for the position of Substations Specialist

Nº	Names of applicants	Observation	Decision
1	UTEGEREJEYEZU Jean Bosco	Meets requirements	Shortlisted
2	IRADUKUNDA Valens	Meets requirements	Shortlisted
3	NDAYISENGA Aristide	Meets requirements	Shortlisted
4	NDAMYUMUGABE Moise	Meets requirements	Shortlisted
5	NDAGIJIMANA Emmanuel	Meets requirements	Shortlisted
6	NTIHEMUKA Eliel	Meets requirements	Shortlisted
7	TUYISHIMIRE Protogene	Meets requirements	Shortlisted
8	MUGIRANEZA Erneste	Meets requirements	Shortlisted
9	KALISA Ahmad	Meets requirements	Shortlisted
10	NSENGIMANA Mathias	Meets requirements	Shortlisted
11	NZABAMBARIRWA Donatien	Meets requirements	Shortlisted
12	BIZIYAREMYE Jean Pierre	Meets requirements	Shortlisted
13	GASHUGI Elie	Meets requirements	Shortlisted
14	MUKASHYAKA Clenie	Meets requirements	Shortlisted
15	KABANDA Theophile	Meets requirements	Shortlisted
16	ITANGISHAKA Aime	Meets requirements	Shortlisted
17	HAGENIMANA Christian	Meets requirements	Shortlisted
18	BENIHIRWE Emmanuel	Meets requirements	Shortlisted
19	RUGAMBA Gentil	Meets requirements	Shortlisted
20	NIYONSABA Jean d'Amour	Meets requirements	Shortlisted
21	NIYITEGEKA Daniel	Meets requirements	Shortlisted
22	MURENGEZI Gervais	Meets requirements	Shortlisted
23	UWITONZE Adeline	Meets requirements	Shortlisted
24	HANYURWIMFURA Gerard	Meets requirements	Shortlisted
25	DUSHIMIMANA Gilbert	Meets requirements	Shortlisted
26	HABIMANA Mathias	Meets requirements	Shortlisted
27	NDAYISHIMIYE Eric	Meets requirements	Shortlisted
28	HAKIZUWERA Anastase	Meets requirements	Shortlisted
29	CYUBAHIRO Olivier Kiraga	Meets requirements	Shortlisted
30	BAMPAWE Aime	Meets requirements	Shortlisted
31	NIYOMUGABO Yves	Meets requirements	Shortlisted
32	UWIDUHAYE Marlene	Meets requirements	Shortlisted
33	NSENGIYUMVA Jules	Meets requirements	Shortlisted
34	NIZEYIMANA De la Paix	Meets requirements	Shortlisted
35	DUSENGUMUREMYI Emmanuel	Meets requirements	Shortlisted
36	NYIRANSANZAMAHORO Anisie	Meets requirements	Shortlisted

37	NTUKABUMWE Thomas	Meets requirements	Shortlisted
38	UDAHEMUKA Revelien	Meets requirements	Shortlisted
39	IKUNDABAYO Jean Bosco	Meets requirements	Shortlisted
40	NTAWURUHUNGA Charles	Meets requirements	Shortlisted
41	NAHIMANA Alfred	Meets requirements	Shortlisted
42	TWAGIRAMUNGU Eugene	Meets requirements	Shortlisted
43	MUNYENTWALI Joseph	Meets requirements	Shortlisted
44	MANIRAHU Jean Bosco	Meets requirements	Shortlisted
45	MURENZI Aphrodis	Meets requirements	Shortlisted
46	UWIZERAMARIYA Monique	Meets requirements	Shortlisted
47	NTAGANIRA Jacques	Meets requirements	Shortlisted
48	NDAYISENGA Jean Damascene	Meets requirements	Shortlisted
49	UWAMAHORO Francine	Meets requirements	Shortlisted
50	MANISHIMWE Emmanuel	Meets requirements	Shortlisted
51	NIYONZIMA Blessing	Meets requirements	Shortlisted
52	UWINGABIRE Marie Gorette	Meets requirements	Shortlisted
53	UWAMAHORO Francine	Meets requirements	Shortlisted
54	HABINSHUTI Jean Leonard	Meets requirements	Shortlisted
55	SADIKI Hubert	Meets requirements	Shortlisted
56	IZABAYO Gratien	Meets requirements	Shortlisted
57	UWIMANA jean bosco	Meets requirements	Shortlisted
58	SAMVURA Jean de Dieu	Meets requirements	Shortlisted
59	USENGIMANA Emmanuel	Meets requirements	Shortlisted
60	NAHIMANA Idrissa Habibu	Meets requirements	Shortlisted
61	ISHIMWE Denyse	Meets requirements	Shortlisted
62	NIYIRUSHINGA Joseph	Meets requirements	Shortlisted
63	HAFASHIMANA Eric	Meets requirements	Shortlisted
64	BIHIRABAKE Bertin	Meets requirements	Shortlisted
65	RUDASINGWA UN Francois	Meets requirements	Shortlisted
66	UWIMANITIJE Jean de Dieu	Meets requirements	Shortlisted
67	MUNEZERO Augustin	Meets requirements	Shortlisted
68	NTIRENGANYA Marc	Meets requirements	Shortlisted
69	HARAGAKIZA Schadrack Emmanuel	Meets requirements	Shortlisted
70	HAKIZIMANA Jerome	Meets requirements	Shortlisted
71	NSHIMIYIMANA Japhet	Meets requirements	Shortlisted
72	TUYISENGE Jean Marie Vianney	Meets requirements	Shortlisted
73	NSANGANIIYIMANA Theogene	Meets requirements	Shortlisted
74	UWIMANA Eugene	Meets requirements	Shortlisted
75	MUNYANEZA Sylvain	Meets requirements	Shortlisted
76	IZABAYO Norbert	Meets requirements	Shortlisted
77	NGENZI Ephrem	Meets requirements	Shortlisted
78	NTAWUGASERURA Jean Damascene	Meets requirements	Shortlisted
79	NDUNGUTSE Olivier	Meets requirements	Shortlisted
80	UWINEZA Clementine	Meets requirements	Shortlisted
81	MUNEZERO Aline	Meets requirements	Shortlisted
82	NSANZIMANA Eustache	Meets requirements	Shortlisted

83	GAHIZI NDAHIRIWE Felicien	Experience not enough	Not shortlisted
84	MANISHIMWE Benedicte	Experience not enough	Not shortlisted
85	MUGABO Herve	Experience not enough	Not shortlisted
86	BUNANI Jean Baptiste	Experience not enough	Not shortlisted
87	NDAYISHIMIYE Jean Baptiste	No Proof of experience	Not shortlisted
88	NZIRORERA Innocent	No Proof of experience	Not shortlisted
89	ISHIMWE Hertier Sauveur	Experience not enough	Not shortlisted
90	TUYAMBAZE Jean Paul	No degree attached	Not shortlisted
91	DUSABIMANA Evariste	Experience not enough	Not shortlisted
92	NYIRANZIZA Jacqueline	No equivalence Degree	Not shortlisted
93	SAFARI Jean Bonheur	No Proof of experience	Not shortlisted
94	DUSABIMANA Evariste	No Proof of experience	Not shortlisted
95	MUTABAZI Mugisha Athanase	No Proof of experience	Not shortlisted
96	NSHIMYUMUKIZA Theogene	No Proof of experience	Not shortlisted
97	SEMUGAZA Deo	No Proof of experience	Not shortlisted
98	TUYIZERE Samson	Experience not enough	Not shortlisted
99	HAKIZIMANA Aimable	Experience not provided	Not shortlisted
100	INEZA Marie	No Proof of experience	Not shortlisted
101	BYIRINGIRO Romeo	No Proof of experience	Not shortlisted
102	NIYIREBA Moise	No Proof of experience	Not shortlisted
103	BISENGIMANA Jean Eric	Experience not provided	Not shortlisted
104	RUDAHINDWA Jean Paul	No Proof of experience	Not shortlisted
105	HABAGAKUNZI Francois	Experience not enough	Not shortlisted
106	NDAYISHIMIYE Jean marie vianney	No Proof of experience	Not shortlisted
107	MBIHAYIMANA Daniel	No Proof of experience	Not shortlisted
108	NIRERE Laurent	No required degree	Not shortlisted
109	UWAMAHORO David	No Proof of experience	Not shortlisted
110	TABARO Jean de Dieu	Experience not enough	Not shortlisted
111	MANZIKAZI Sandrine	No experience related	Not shortlisted
112	NKURUNZIZA Merard	No experience related	Not shortlisted
113	NIYONIZEYE Athanase	Experience not enough	Not shortlisted
114	UMUHOZA Clarisse	Experience not enough	Not Shortlisted
115	MUNYAMBO Laurent	No Proof of experience	Not shortlisted
116	DUSENGIMANA Jean Claude	No Proof of experience	Not shortlisted
117	MUKAKAMANA Valentine	Experience not related	Not shortlisted
118	UWITONZE Anastase	No Proof of experience	Not shortlisted
119	MWIZERWA Alex	No Proof of experience	Not shortlisted
120	MUGISHA Geofrey	Experience not related	Not shortlisted
121	TUYIZERE Samson	No Proof of experience	Not shortlisted
122	BISANGWA Silas	Experience not related	Not shortlisted
123	NSHIMIYIMANA Jean Claude	No Proof of experience	Not shortlisted
124	MUHIRE Patrick	Experience not related	Not shortlisted
125	SIBOMANA Emmanuel	No Proof of experience	Not shortlisted
126	TUYISHIME Jean Francois Regis	No Proof of experience	Not shortlisted
127	TUYAMBAZE Samuel	No Proof of experience	Not shortlisted
128	IZABAYO Gratien	No Proof of experience	Not shortlisted

129	MBARUSHIMANA Phaniel	Experience not related	Not shortlisted
130	NYIRABAREZI Claudine	No prrof of experience	Not shortlisted
131	NIYOMUGABO Jacques	No prrof of experience	Not Shortlisted
132	KAYITARE Robert	No required Degree	Not shortlisted
133	UMWANANKABANDI Clement	Experience not enough	Not shortlisted
134	UWIDUHAYE Olivier	No Proof of experience	Not shortlisted
135	IRUMVA Yves Jean Marie	Experience not enough	Not shortlisted
136	ARAKAZA Cynthia	No prrof of experience	Not shortlisted
137	NYIRAHABINEZA Marie Louise	Experience not enough	Not shortlisted
138	NIYONZIMA Emmanuel	Experience not enough	Not shortlisted
139	NDIKUMANA Esdras	Experience not enough	Not shortilisted
140	NZAMUYE Emmanuel	No Proof of experience	Not shortilisted
141	GIRINSHUTI Gustave	No Proof of experience	Not shortilisted

Note: Below are the appeal procedure via the E Recruitment portal:

1. Sign in using your credentials.
2. Navigate to the My Applications section to view your results.
3. If your result is unsatisfactory, click the Appeal button to submit an appeal.
4. Verify your appeal submission through the confirmation email sent to your registered address.
5. The deadline for claim is Wednesday **4th June, 2026**

Done at Kigali, on 1st June, 2026

Laure Ariane NIKUZE
Head of Human Resources Unit

