



SHORTLIST REPORT OF IT SECURITY ENGINEER

S/N	Names	Education	Experience	Observation	Decision
1	AFRIKA Nature Emmanuel	Yes	Yes	Meets requirements	Shortlisted
2	KAMALI Daniel	Yes	Yes	Meets requirements	Shortlisted
3	MUGISHA Alain	Yes	Yes	Meets requirements	Shortlisted
4	NDAYAMBAJE Pascal	Yes	Yes	Meets requirements	Shortlisted
5	TURATSINZE Eugene	Yes	Yes	Meets requirements	Shortlisted
6	UKEYE Mireille	Yes	Yes	Meets requirements	Shortlisted
7	UMURERWA Viviane	Yes	Yes	Meets requirements	Shortlisted
8	BAYINGANA Patrick	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
9	DUSHIME Mechack	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
10	HAFASHIMANA Maurice	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
11	HAKORIMANA Philbert	No	No proof of experience	Doesn't meets requirements	Not Shortlisted
12	IRADUKUNDA Jean Luc	Yes	No proof of experience	Doesn't meets requirements	Not Shortlisted
13	ISHIMWE Cedric	Yes	No proof of experience	Doesn't meets requirements	Not Shortlisted
14	ISHIMWE KARIMUNDA Oscar	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
15	IYAMUREMYE Felicien	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
16	MISAGO Augustin	Yes	No proof of experience	Doesn't meets requirements	Not Shortlisted
17	MUHIRE John Parratain	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
18	MUHOZA Steven	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
19	MUSANA Fabrice	No	Yes	Degree not required	Not Shortlisted
20	NDACYAYISABA Theoneste	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
21	NDAYISENGA Theogene	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
22	NIRERE Umuhire Marie Claire	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
23	NIYITANGA Joseph	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
24	NIYONKURU Jean de Dieu	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
25	NSHIMIYIMANA Levis	Yes	No proof of experience	Doesn't meets requirements	Not Shortlisted
26	NTWARI Philippe	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted
27	RWAGATARE King	Yes	No proof of experience	Doesn't meets requirements	Not Shortlisted
28	TUYISHIME Faina	Yes	Experience not required	Doesn't meets requirements	Not Shortlisted

Note: Below are the appeal procedure via the E Recruitment portal:

1. Sign in using your credentials.
2. Navigate to the My Applications section to view your results.
3. If your result is unsatisfactory, click the Appeal button to submit an appeal.
4. Verify your appeal submission through the confirmation email sent to your registered address.
5. The deadline for claim is **Wednesday 26th August, 2026**

Done at Kigali, on 24th August, 2026

Laure Ariane NIKUZE
Head of Human Resources Unit

