Ministry of Infrastructure Additional Financing (P176707) for Rwanda Energy Access and Quality Improvement (EAQIP) (P172594)

UPDATED ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

June, 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

- 1. The Government OF Rwanda (GoR) is implementing the Energy Access and Quality Improvement Project (EAQIP), with the involvement of the Ministry of Infrastructure (MININFRA) and Rwanda Energy Group (REG-EDCL) as set out in the Financing Agreement. The World Bank acting as the administrator for the Project, as set out in the referred agreement(s). This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for Project referred to above.
- 2. The GoR shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
- 3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the GoR shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
- 4. As agreed by the World Bank and the GoR, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the GoR agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and EDCL

MATER	RIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
MONIT	FORING AND REPORTING		
A	Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s) - More elaborates aspects of monitoring and reporting are provided in the ESMF, LMP project under EDCL, RPF and further guidance will be articulated in the site specific ESIA, ESMP and RAP as well as in the Environmental and Social Audit for Ntaruka HPP rehabilitation.	Quarterly (every 3 months) and annually, throughout the project implementation.	REG-EDCL, BRD
В	Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.	Notify the World Bank no later than 48 hours after learning of the incident or accident.	REG-EDCL, BRD
	Subsequently, at the [World Bank request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.	Provide subsequent report to the World Bank within seven days of the incident.	
С	CONTRACTORS' MONTHLY REPORTS Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the World Bank.	Monthly and Quarterly- throughout the project implementation and/or Upon request by the Association.	Contractors, REG-EDCL, BRD.

MATER	IAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
D	NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS		REG-EDCL, BRD
	Notify the World Bank of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor's obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the [World Bank of: (i) the DAAB's decision on such referral; (ii) the contractor's Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB's decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.	No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).	
ESS 1:	I ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS		
1.1	ORGANIZATIONAL STRUCTURE		
	Maintain a PIU and agreed staffing plan for the parent project within EDCL that is tasked with ESMF, ESIA ESHS, ESMP with specific plans on: Waste Management, Emergency response for all components of the project with qualified staff and resources to support management risks and impacts of the Project including 1 Senior Environmental and Social Safeguards Specialist, 1 Environmentalist and 1 Social Safeguards Specialist. There will be no new staff recruited under the additional financing.	All the environmental and social risks management staff must be in place by project effectiveness. (The environmentalist is in the final stage of recruitment the rest of the staff are already in place)	REG-EDCL, BRD.
1.2	ENVIRONMENTAL AND SOCIAL INSTRUMENTS		
	1. Adopt and implement an Environmental and Social Impact Assessment (ESIA) and/or Environmental and Social Management Plan (ESMP), Environment, Social, Health and Safety (ESHS) consistent with the relevant ESSs. Prior to the commencement of any project activity on the rehabilitation of Ntaruka HPP. These instruments should be consulted on, cleared by the Bank, and disclosed	1.Prepare an ESIA, and/or ESMP ESHS, prior to the tendering process and thereafter implement the ESIA, and/or ESMP, ESHS throughout Project implementation.	REG-EDCL, BRD
	2. Adopt and implement an Environmental and Social Management Framework (ESMF) and an Environmental and Social Management Systems (ESMS for BRD) for the Project, consistent with the relevant ESSs	2.ESMF and ESMS of the parent project were adopted before effectiveness.	

MATER	IAL MEASUR	ES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	3. Adopt a requiremen	and Implement Stakeholder Engagement Plan (SEP) consistent with ESF its.	3.Updated SEP will be reviewed, cleared and disclosed before appraisal.	
		conduct a feasibility study for adding the pumped storage option as an to upgrading the Ntaruka HPP as well as an ESIA.	4.ESIA Ntaruka HPP and the feasibility study for rehabilitation including options with pumping infrastructure will be completed by February 2023,	
	in accordan GoRs agree and social a	update the ESMF and other ESF documents (SEP, ESCP, RPF and LMP) and GAD ace with results and recommendations from the feasibility study if the bank and to implement the pumping storage alternative. A proportional environmental assessment will as well be prepared depending on the Bank and GoRs's decision uping storage option.	5.Update ESMF, LMP, RPF and GAD before appraisal and implement throughout project implementation.	
	beneficiari	OCL shall prepare a selection criterion to be followed in targeting the ies for off-grid access and ensure inclusion of vulnerable groups as in the ESCP under ESS1.	6. Prepare and submit to the Bank for review an inclusive selection criterion for off-grid access beneficiaries	
1.3	MANAGEM	IENT OF CONTRACTORS		
	such as con To ensure	with the Project's ESMF and ESIA implementation will involve other partners stractors and respective supervising firm. coordination for successful implementation of the project, the EDCL will leasures which include, but not limited to: Ascertain that implementing partners(contractors) have adequate human resource with knowledge and skills to perform their project tasks in accordance with their commitments; Incorporate all relevant aspects of the ESCP into tender documents; GBV Action Plan as part of the C-ESMP and prepared before start of Civil works Workers Grievance Mechanism (GM) to address GBV related issues	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation	REG-EDCL, BRD, contractors.
	(v)	Officially require implementing partners to apply the relevant aspects of the ESCP and the relevant management tools, including OHS, site rehabilitation and LMP, among others;		

MATER	IAL MEASUR	ES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	(vi)	Monitor the contractors and their associates' compliance with their commitments;		
	(vii)	Require implementing partners to have equivalent arrangements with their subcontractors;		
	(viii)	All implementing partners(contractors) to have Environment and Social Staff;	/	
	(ix)	Ensure that GBV code of conduct are included in service providers tender documents in accordance with national laws and the World Bank ESF Requirements.		
	ESIA/ES manago documo of this	vernment will ensure that before all procurement processes begin, the SMP has been prepared; and involve the environmental and social ement units in the review of terms of reference, request for proposal, bidding ents, and contracts to ensure compliance by contractors and subcontractors ESCP, ESMF, SEP, LMP, ESIA, ESMP and all Project management tools and nents listed in Section 1.3. above		
1.4	TECHNICAL	ASSISTANCE		
	Ntaruka HF under the P World Bank	the consultancies, studies (including feasibility studies such as the one for PP, capacity building, training, and any other technical assistance activities roject are carried out in accordance with terms of reference acceptable to the state of the terms of the consistent with the ESSs. Thereafter ensure that the outputs of such amply with the terms of reference.	Throughout Project implementation.	REG-EDCL, BRD
ESS 2:	LABOR AND V	WORKING CONDITIONS		
2.1	The Govern legislation a labor/child stakeholder the project	ment will implement labour management procedures consistent with national and ESS2. The LMP has specific measures on SEA/SH as well as SEA/HS and child abuse code related codes of conduct that will be implemented by all rs including contractors and sub-contractors. These procedures are set out in Labor Management Procedures manual that have been developed by the t. The procedures recognize that the Project will mainly use local contractors annower.	The parent project LMP was adopted, and will cover activities under additional funds and will be implemented throughout project implementation	REG-EDCL, BRD

MATER	IAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	ToR in line with these labour management procedures will be included in all tender documents and contracts. The contracts will include working conditions requirements consistent with national laws of labour, occupational, health and safety and ESS2, a worker's code of conduct and a requirement for workers (including subcontractors) to be made aware of the same and be provided with written contracts. Child labor and forced labor (as defined in ESS2 and the National Labor Law is prohibited on the Project. Consistent with the Project's ESMF and ESS2, the labor management procedures (LMP) shall be done through the following actions: Update, adopt, and implement the Labor Management Procedures (LMP) that have been developed for the Project Activities under the additional financing will be implemented under the above-described conditions specified in the LMP of the parent project since this updated ESCP applies to both the parent project as well as activities under additional funds		
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS The Government will establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2 and the Rwandan Labor laws and GRM for the workers.	The grievance mechanism established prior to engaging Project workers and thereafter maintained and operated throughout Project implementation.	REG-EDCL, BRD.
ESS 3:	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT		
3.1	 WASTE MANAGEMENT PLAN Consistent with the Project's ESMF and ESS3, and GoR's requirements, the following measures will be put in place to ensure effective management of wastes and hazardous materials (as part of the specific ESIAs/ESMPs for subprojects to be prepared under action 1.2) resulting from construction of power distribution lines and related investments, rehabilitation of Ntaruka HHP, off-grid and clean cooking solutions: Generation of hazardous and non-hazardous waste materials will be avoided or minimized in all possible measures; Where waste generation cannot be avoided, it will be reduced, recovered and reused in a manner that is safe for human health and the environment. Where waste cannot be recovered or reused, it be treated, destroyed, or disposed of it in an environmentally sound manner that includes the appropriate control of emissions and residues resulting from the handling and processing of the waste material. 	Indicative Waste management plan as part of the ESMF update. Part of every C-ESMP process, approval prior to commencing civil works. Maintained/operationalized and enforced throughout the project implementation.	REG-EDCL, contractors, BRD.

MATER	IAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	 There will be no manufacture, trade and use of chemicals and hazardous materials subject to international bans, restrictions or phase-outs; The release and use of hazardous materials will be minimized and controlled. 		
	These measures will be included in the site-specific Construction ESMPs (C-ESMPs) comprising HSE plan, waste management plan, and restoration plan for borrow and quarry sites (as required) to be prepared and implemented by the Contractors.		
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Consistent with the Project's ESMF and ESS3, resource efficiency and pollution prevention and management will be covered under the specific ESMPs to be prepared under action 1.2 above, comprising, among others, the following measures and actions:	Obtain prior review and clearance of the ESIAs/ESMPs (Action 1.2) by the Association and approval by RDB before commencement of civil works of subprojects	REG-EDCL, BRD, Contractors, Supervisors.
	 Feasible measures (financial and technical) for improving efficiency in consumption of energy, fuelwood and water, as well as other resources and material inputs will be put in place. 	Part of the C-ESMP process, approval required prior to commencing civil works.	
	The production, transportation, handling, storage, and use of hazardous materials for the entire cycle of the project. All these measures will be adopted and included in the site-specific Construction ESMPs (CESMPs) as required. - Before approval, proposed clean cooking solutions for schools will be tested in partnership with Rwanda Standards Board (this activity is specific to the new Subcomponent 3c additional financing)	Maintained/operationalized and enforced throughout the project implementation	
	 (RSB) to measure the amount of Greenhouse gases they release as well as their energy saving capacity. Detailed technical specifications will be captured in the tender documents. (This activity is specific to the new Sub-component 3c additional financing) 		
ESS 4:	COMMUNITY HEALTH AND SAFETY		
4.1	TRAFFIC AND ROAD SAFETY Consistent with the Project's ESMF and ESS4, and GoR's policies and legal frameworks, the site specific ESMPs (to be prepared under action 1.2 above) will include measures and	Same timeframe as for the adoption and implementation of the ESMP.	

MATER	IAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	actions to assess and manage traffic and road safety risks, which will be adopted in C-ESMPs. The traffic and road safety will be appropriately respected and will involve all concerned institutions during the project implementation.		
4.2	COMMUNITY HEALTH AND SAFETY Consistent with the Project's ESMF and ESS4, and GoR's policies and legal frameworks, the site specific ESMPs (see action 1.2 above) will incorporate appropriate measures to effectively mitigate potential risks and impacts of the project to the community and ecosystems; and adopted in the CESMPs.	ESIAs and/or ESMPs reviewed and cleared by the World Bank and REMA before the tendering process for inclusion in tender and and in C-ESMPs.	REG-EDCL
	Analyze community risks related to works in public schools on clean cooking solutions and develop including ESF Life and Fire Safety Tip Sheet and ESS4 Infrastructure and Equipment Design and Safety, and Safety of Services.	Guidance notes in updated ESMF, and as part of package before piloting the selected clean cooking technologies	REG-EDCL
4.3	SEA AND SH RISKS The Government will develop and implement a GBV Action Plan with measures and actions to assess and manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA). The LMP and related GRM for workers and ESMP will be availed to the public to make them aware of existing mechanism for addressing identified risks. Workers and communities will be sensitized through frequent talks and community consultations. ESMP and/or ESIA will contain GBV action plan. All contractors and sub-contractors' workers will sign a GBV and SEA code of conduct as part of their contracts. sub-project specific ESMPs will be prepared with clear measures on addressing GBV as stated in the ESMF, the GAP and Strategic Environmental Assessment.	GBV action plan will be developed as part of the ESIA or ESMP, with codes of conduct signed by all subproject workers, and training provided prior to beginning of subproject works. Codes of conduct signed by all subproject workers, and training provided prior to beginning of subproject works.	REG-EDCL, BRD
	The GRM will adopted and adapted to include measures and referral pathways for GBV risks associated with clean cooking activities. The specific structures will be identified during consultations with stakeholders on clean cooking solutions.	Part of the C-ESMP process, approval required prior to commencing civil works. Maintained/operationalized and enforced throughout the implementation of project activities.	
	GAP will be updated to include activities under additional funds.	The GAP will be updated before the end of June 2022.	

MATER	RIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
4.4	SECURITY MANAGEMENT		
	Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.	DURING THE PREPREATION OF C-ESMPs and enforced throughout project implementation.	REG-EDCL, CONTRACTORS, supervisors
4.5	DAM SAFETY (FOR ANNEX A, PARA. 2. ESS4)		
	The Project will undertake the rehabilitation of the Ntaruka Hydropower Plant (HPP). The natural reservoir for Ntaruka HPP is Lake Burera on which was constructed a small weir type dam of 5.5 m of height and a crest length of 28 meters. Though the dam has been in operation for more than 60 years, there were no safety issues and cases historically recorded. that are associated with the dam and power plant. Develops and complies with an Emergency Preparedness Plan, an Evacuation Plan, Instrumentation Plan for the dam and the catchment area; ii.) Develops and complies with a comprehensive O&M plan after project rehabilitation; iii.) Develops dam safety programs which include periodic safety inspections of the dam after project rehabilitation, and implementation of measures required in addressing safety issues. Environmental and Social Impact Assessment (ESIA) should be performed prior to project rehabilitation works and a qualified environmentalist is tasked to ensure compliance with the ESMP implementation.	An ESIA study for the rehabilitation and new infrastructure in the HPP by February 2023. The ESIA report will be reviewed and cleared by the World Bank.	REG-EDCL, Contractors
	the Estal Implementation.		
ESS 5:	LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT		
5.1	RESETTLEMENT POLICY FRAMEWORK		
	Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5. All clean cooking activities including Activities to be implemented under additional funds will not require land acquisition. Where needed, RPF will be updated, and A/RAPs prepared by the client for approval	Under parent project, RPF for EAQIP was prepared by EDCL and reviewed and approved by the World Bank prior to effectiveness.	REG-EDCL
5.2	RESETTLEMENT PLANS		

Consistent with the requirements of the Project's ESMF, RPF and ESS5, develop and implement resettlement action plans (RAPs) or Abbreviated Resettlement Action Plans (RAPs) for subprojects before the commencement of civil works. Clean cooking activities including those that will be implemented though additional funds will not require land acquisition. GRIEVANCE MECHANISM The Government will develop, implement, and keep operational a grievance redress	Obtain prior review and approval of the RAPs by the Association, and disclose and implement before commencement of any civil works that involve land acquisition and resettlement	REG-EDCL
	/	
mechanism consistent with ESMF, SEP and RPF requirements. Activities implemented under additional funds will not involve any land acquisition.	Throughout the project life	REG-EDCL, BRD
BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RE	SOURCES	
BIODIVERSITY RISKS AND IMPACTS Consistent with the Project's ESMF and ESS6, and GoR's policies and legal frameworks, measures and actions to assess and manage risks and impacts on biodiversity, including identification of different types of habitat and circumstances in which offsets will be used, will be identified and included as part of ESMPs for subprojects (to be prepared and implemented under action 1.2 above), in a manner acceptable to the Association.	Obtain prior review and clearance of the ESMPs (Action 1.2) by the World Bank, and approval by the supervising firm prior to commencement of the civil works	REG-EDCL, BRD, contractors.
NDIGENOUS DEODIES/SUB SAHADAN AEDICAN HISTORICAU V UNDERSERVED TRADITIONA	LLOCAL COMMUNITIES	
INDIGENOUS PEOPLES PLANNING FRAMEWORK		oups that have been identified
ULTURAL HERITAGE		
COLTURAL HERITAGE RISKS AND IMPACTS Consistent with the Project's ESMF and ESS8, and GoR's policies and legal frameworks, measures, and actions to address risks and impacts on cultural heritage will be identified and a CHMP included as part of site specific ESMPs for subprojects (to be prepared under action 1.2 above), in a manner acceptable to the Association. No specific changes are expected from additional financing.	Obtain prior review and clearance of the ESMPs for subprojects (Action 1.2) by the Association before commencement of civil works of subprojects. Contractors-Part of the C-ESMP process, and approval required prior to	REG-EDCL, CONTRACTORS, BRD.
	BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESIDIONARY RISKS AND IMPACTS Consistent with the Project's ESMF and ESS6, and GoR's policies and legal frameworks, measures and actions to assess and manage risks and impacts on biodiversity, including identification of different types of habitat and circumstances in which offsets will be used, will be identified and included as part of ESMPs for subprojects (to be prepared and implemented under action 1.2 above), in a manner acceptable to the Association. **NDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL INDIGENOUS PEOPLES PLANNING FRAMEWORK Based on the national context in the project proposed areas, this standard is not relevant a in accordance with ESS7. **ULTURAL HERITAGE** CULTURAL HERITAGE RISKS AND IMPACTS Consistent with the Project's ESMF and ESS8, and GoR's policies and legal frameworks, measures, and actions to address risks and impacts on cultural heritage will be identified and a CHMP included as part of site specific ESMPs for subprojects (to be prepared under action 1.2 above), in a manner acceptable to the Association.	BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES BIODIVERSITY RISKS AND IMPACTS Consistent with the Project's ESMF and ESS6, and GoR's policies and legal frameworks, identification of different types of habitat and circumstances in which offsets will be used, will be identified and included as part of ESMPs for subprojects (to be prepared and implemented under action 1.2 above), in a manner acceptable to the Association. DIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES INDIGENOUS PEOPLES PLANNING FRAMEWORK Based on the national context in the project proposed areas, this standard is not relevant as there are no distinct social and cultural gr in accordance with ESS7. ULTURAL HERITAGE CULTURAL HERITAGE CULTURAL HERITAGE CULTURAL HERITAGE RISKS AND IMPACTS Consistent with the Project's ESMF and ESS8, and GoR's policies and legal frameworks, measures, and actions to address risks and impacts on cultural heritage will be identified and a CHMP included as part of site specific ESMPs for subprojects (to be prepared under action 1.2 above), in a manner acceptable to the Association.

MATER	IAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
8.2	CHANCE FINDS Consistent with the Project's ESMF and ESS8, and GoR's policies and legal frameworks, incorporate and implement chance finds procedure (integrated in the ESMF), in case valuable artefacts or culturally valuable materials are found, as part of site specific ESMPs for subprojects (to be prepared under action 1.2 above), in a manner acceptable to the Association. Such procedure (comprising actions to be taken in case of an unexpected cultural heritage discovery) will be included in all contracts (which will be addressed in CESMPs by contractors) relating to the implementation of the project. Ensure relevant workers are trained in the requirements of the procedure prior to ground disturbance. No specific changes are expected from additional financing.	Obtain prior review and cleared ESMPs (Action 1.2) by the Association before commencement of civil works of subprojects. Contractors-Part of the C-ESMP process, and approval required prior to commencing civil works	REG-EDCL, CONTRACTORS, BRD
ESS 9: F	INANCIAL INTERMEDIARIES		
9.1	ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS) Develop, maintain, and implement an ESMS to identify, assess, manage, and monitor the environmental and social risks and impacts of [FI subprojects] [that receive support from the Project] [the Project].	Environment and Social risk management for these subcomponents, BRD also has an adequate established ESMS under its Rwanda Energy Fund, that will be reviewed for adequacy prior to implementation of subcomponent 3a and 3b if necessary, will be updated as per the requirements of ESS9.	BRD
9.2	FI ORGANIZATIONAL CAPACITY Establish and maintain an organizational capacity and competency for implementing the ESMS with clearly defined roles and responsibilities [where relevant, identify specific positions/resources for E&S management that are a part of the organizational structure].	Functional ESMS already exists.	BRD
9.3	SENIOR MANAGEMENT REPRESENTATIVE Designate a senior management representative to have overall accountability for environmental and social performance of [FI subprojects] that receive support from the Project.	Functional ESMS already exists.	BRD
ESS 10:	STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION EDCL will adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them		REG-EDCL, BRD

MATER	IAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Updated SEP was reviewed and cleared by the Association before project appraisal	
	EDCL is updating the SEP in a way to reflect the new sub-component related to Increasing clean cooking solutions for schools in Rwanda. (this a new addition is due to additional financing under sub-component 3c. the rest of additional funds fall under the existing SEP)	It will be kept operational throughout project implementation.	
10.2	PROJECT GRIEVANCE MECHANISM The Government will establish and operationalize a project GRM. The grievance mechanism will ensure reception and timely response to any complaints made about the project (including those from members of the communities, local businesses, and other stakeholders) and will be the basis for developing appropriate mitigation strategies. The grievance redress mechanism will include the following elements: - Modalities by which stakeholders can submit their complaints, including, but not limited to, submissions in person, by phone, text message, letters or e-mail; - A log where complaints are registered in writing, maintained as a database; - Publicly advertised service standards outlining the length of time stakeholders can expect to wait for acknowledgement, response and resolution of their complaints; - Transparency about the grievance procedure, governing structure and decision makers; - An option for moving to mediation in cases where complainants are not satisfied with the proposed resolution and as appropriate; - An appeal process (including the national judiciary) to which unsatisfied complainants may be referred when an agreed resolution by other means has not been reached. - A mechanism to receive and handle SEA/SH complaints in accordance the requirements of law as well as ESS2. The existing GRM will be adopted and adapted to the context and needs of new activities to be implemented under additional financing.	The GRM has already been established and will kept operational throughout project implementation. The GRM for additional funds activities will be a result of stakeholders consultations that will be carried during the piloting phase of the project.	REG-EDCL, BRD
CAPAC	ITY SUPPORT		
CS1	WB Environmental and Social Framework	- July-August 2022	REG-EDCL/EAQIP

MATER	IAL MEA	SURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	-	Management of environmental and social safeguards during project implementation	- October 2022	
	-	Gender-Based Violence (GBV) and Sexual Exploitation and Abuse (SEA)	- July-August 2023	
	-	Occupational Health and Safety	- October November 2023	
	-	Environmental and Social Impacts Assessment of the Projects (ESIA)	- July-August 2024	
	-	Climate change, environmental pollution control and Social Risk management	- July-August 2024	
	-	Environmental and Social Audit for Projects		
			/	
CS2	-	Occupational Health and Safety	All these training will be provided after	EDCL safeguards team,
	-	Environmental and Social Awareness\	contract awards and maintained throughout project activities.	contractors, supervisor, RSB
	-	Sexually Transmitted Infections (STIs) including HIV /AIDS and other communicable diseases		
	-	Training on the use of clean cooking solutions at schools level		
	-	Grievance redress		