



JOB ANNOUNCEMENT

The management of **Energy Utility Corporation Limited (EUCL)** informs the public that it is re-advertising the position of **Director of Generation & Maintenance Operations Department** and it would wish to recruit competent, qualified, and experienced staff to fill this senior position:

S/N	POSITION	NUMBER REQUIRED	KEY ROLES & REQUIREMENTS
1	Director Generation & Maintenance Operations	01	<p>JOB PURPOSE: To ensure maximum availability and reliability of ALL generation plants.</p> <p>KEY RESPONSIBILITIES:</p> <p>Technical Delivery</p> <ol style="list-style-type: none"> 1. Ensure maximum availability of generation plant. 2. Ensure a regime of generation plant availability declaration to support accurate generation programming, dispatch, and forecasting. 3. Manage generation plant in such a manner as to ensure acceptable quality supply. 4. Manage generation plant operations by establishing standards, procedures, safety, and work processes. 5. Ensure the development and implementation of a consolidated generation plant Annual Maintenance Plan <p>Business</p> <ol style="list-style-type: none"> 1. Ensure the Generation Department is run as a successful/profitable business unit. 2. Ensure the Generation Department is run an efficient and professional entity. 3. Ensure operational costs and development stay within budget and timelines. <p>Leadership</p> <ol style="list-style-type: none"> 1. Support development of EUCL Strategic Action Plan 2. Develop Business Plan and Budget for Generation Department aligned with EUCL overall Strategic and Action Plans. 3. Develop Deliverables and agree KPIs for Senior Leadership team. 4. Establish a deliberate mechanism to periodically Monitor, Review and Evaluate performance of the Generation department; <p>Safety, Health & Environment</p> <ol style="list-style-type: none"> 1. Ensure ALL generation plant operations comply with Safety, Environment and Health statutory, legal and regulatory guidelines. 2. Develop Safety regulations, processes and procedures; Monitor the implementation of safety procedures;



			<p>3. Develop an appropriate environmental and regulatory framework to ensure compliance with set terms and condition in the plant and system operations.</p> <p><u>Education and Experience requirements</u></p> <ul style="list-style-type: none">• Master's or bachelor's degree in mechanical or electrical Engineering,• At least 8 years of experience in Power generation, operations, or maintenance of power plants related activities and at least 5 of which at a senior management role
--	--	--	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Required Documents for application:

1. An application letter;
2. A detailed updated Curriculum Vitae.
3. A photocopy of academic degree;
4. Proof of work experience.
5. A photocopy of the Identity card;
6. Full addresses of three referees, including preferably one of previous supervisors.

Submission of Applications

Interested and qualified candidates should submit their soft copy of applications in one folder addressed to the **Managing Director of EUCL Ltd** only at recruitment@eucl.reg.rw not later than**03 JUL 2023**

E-mails or hard copies are not accepted. Only shortlisted candidates shall be contacted.

For more details on the Terms of Reference for this position, please visit our website on www.reg.rw

Note: "REG is an equal opportunity employer. As part of its Gender Mainstreaming policy and program, we seek to increase the number of women in all levels of the organization. Therefore, we strongly encourage women to apply. Special consideration will be given to qualified women applicants."

Done at Kigali,

for 
Armand ZINGIRO
Managing Director

