

## FINAL SHORTLISTING REPORT OF SUBSTATION SPECIALIST

NO	NAMES	OBSERVATION	DECISION
1	IZABAYO Norbert	Meets requirements	Shortlisted
2	BAMPAWE Aime	Meets requirements	Shortlisted
3	BENHIRWE Emmanuel	Meets requirements	Shortlisted
4	BIHIRABAKE Bertin	Meets requirements	Shortlisted
5	BIZIYAREMYE Jean Pierre	Meets requirements	Shortlisted
6	CYUBAHIRO Olivier Kiraga	Meets requirements	Shortlisted
7	DUSENGUMUREMYI Emmanuel	Meets requirements	Shortlisted
8	DUSHIMIMANA Gilbert	Meets requirements	Shortlisted
9	GASHUGI Elie	Meets requirements	Shortlisted
10	HABIMANA Mathias	Meets requirements	Shortlisted
11	HABINSHUTI Jean Leonard	Meets requirements	Shortlisted
12	HAFASHIMANA Eric	Meets requirements	Shortlisted
13	HAGENIMANA Christian	Meets requirements	Shortlisted
14	HAKIZIMANA Jerome	Meets requirements	Shortlisted
15	HAKIZUWERA Anastase	Meets requirements	Shortlisted
16	HANYURWIMFURA Gerard	Meets requirements	Shortlisted
17	HARAGAKIZA Schadrack Emmanuel	Meets requirements	Shortlisted
18	IKUNDABAYO Jean Bosco	Meets requirements	Shortlisted
19	IRADUKUNDA Valens	Meets requirements	Shortlisted
20	ISHIMWE Denyse	Meets requirements	Shortlisted
21	ITANGISHAKA Aime	Meets requirements	Shortlisted
22	IZABAYO Gratien	Meets requirements	Shortlisted
23	KABANDA Theophile	Meets requirements	Shortlisted
24	KALISA Ahmad	Meets requirements	Shortlisted
25	MANIRAHU Jean Bosco	Meets requirements	Shortlisted
26	MANISHIMWE Emmanuel	Meets requirements	Shortlisted
27	MUGIRANEZA Erneste	Meets requirements	Shortlisted
28	MUKASHYAKA Clenie	Meets requirements	Shortlisted
29	MUNEZERO Augustin	Meets requirements	Shortlisted
30	MUNEZERO Aline	Meets requirements	Shortlisted
31	MUNYANEZA Sylvain	Meets requirements	Shortlisted
32	MUNYENTWALI Joseph	Meets requirements	Shortlisted
33	MURENGEZI Gervais	Meets requirements	Shortlisted
34	MURENZI Aphrodis	Meets requirements	Shortlisted
35	NAHIMANA Alfred	Meets requirements	Shortlisted

36	NAHIMANA Idrissa Habibu	Meets requirements	Shortlisted
37	NDAGIJIMANA Emmanuel	Meets requirements	Shortlisted
38	NDAMYUMUGABE Moise	Meets requirements	Shortlisted
39	NDAYISENGA Aristide	Meets requirements	Shortlisted
40	NDAYISENGA Jean Damascene	Meets requirements	Shortlisted
41	NDAYISHIMIYE Eric	Meets requirements	Shortlisted
42	NDAYISHIMIYE Jean Baptiste	Meets requirements	Shortlisted
43	NDUNGUTSE Olivier	Meets requirements	Shortlisted
44	NGENZI Ephrem	Meets requirements	Shortlisted
45	NIYIRUSHINGA Joseph	Meets requirements	Shortlisted
46	NIYITEGEKA Daniel	Meets requirements	Shortlisted
47	NIYOMUGABO Yves	Meets requirements	Shortlisted
48	NIYONSABA Jean d'Amour	Meets requirements	Shortlisted
49	NIYONZIMA Blessing	Meets requirements	Shortlisted
50	NIZEYIMANA Jean de la Paix	Meets requirements	Shortlisted
51	NSANGANIMANA Theogene	Meets requirements	Shortlisted
52	NSANZIMANA Eustache	Meets requirements	Shortlisted
53	NSENGIMANA Mathias	Meets requirements	Shortlisted
54	NSENGIYUMVA Jules	Meets requirements	Shortlisted
55	NSHIMIYIMANA Japhet	Meets requirements	Shortlisted
56	NTAGANIRA Jacques	Meets requirements	Shortlisted
57	NTAWUGASERURA Jean Damascene	Meets requirements	Shortlisted
58	NTAWURUHUNGA Charles	Meets requirements	Shortlisted
59	NTIHEMUKA Eliel	Meets requirements	Shortlisted
60	NTIRENGANYA Marc	Meets requirements	Shortlisted
61	NTUKABUMWE Thomas	Meets requirements	Shortlisted
62	NYIRANSANZAMAHORO Anisie	Meets requirements	Shortlisted
63	NYIRANZIZA Jacqueline	Meets requirements	Shortlisted
64	NZABAMBARIRWA Donatien	Meets requirements	Shortlisted
65	RUDASINGWA UN Francois	Meets requirements	Shortlisted
66	RUGAMBA Gentil	Meets requirements	Shortlisted
67	SADIKI Hubert	Meets requirements	Shortlisted
68	SAMVURA Jean de Dieu	Meets requirements	Shortlisted
69	TUYISENGE Jean Marie Vianney	Meets requirements	Shortlisted
70	TUYISHIME Jean Francois Regis	Meets requirements	Shortlisted
71	TUYISHIMIRE Protogene	Meets requirements	Shortlisted
72	TWAGIRAMUNGU Eugene	Meets requirements	Shortlisted
73	UDAHEMUKA Revelien	Meets requirements	Shortlisted
74	USENGIMANA Emmanuel	Meets requirements	Shortlisted

75	<b>UTEGEREJEYZU Jean Bosco</b>	<b>Meets requirements</b>	<b>Shortlisted</b>
76	<b>UWAMAHORO Francine</b>	<b>Meets requirements</b>	<b>Shortlisted</b>
77	<b>UWAMAHORO Francine</b>	<b>Meets requirements</b>	<b>Shortlisted</b>
78	<b>UWIDUHAYE Marlene</b>	<b>Meets requirements</b>	<b>Shortlisted</b>
79	<b>UWIMANA Eugene</b>	<b>Meets requirements</b>	<b>Shortlisted</b>
80	<b>UWIMANA jean Bosco</b>	<b>Meets requirements</b>	<b>Shortlisted</b>
81	<b>UWIMANITJE Jean de Dieu</b>	<b>Meets requirements</b>	<b>Shortlisted</b>
82	<b>UWINEZA Clementine</b>	<b>Meets requirements</b>	<b>Shortlisted</b>
83	<b>UWINGABIRE Marie Goretti</b>	<b>Meets requirements</b>	<b>Shortlisted</b>
84	<b>UWITONZE Adeline</b>	<b>Meets requirements</b>	<b>Shortlisted</b>
85	<b>UWIZERAMARIYA Monique</b>	<b>Meets requirements</b>	<b>Shortlisted</b>
86	BISANGWA Silas	Experience not related	Not shortlisted
87	BISENGIMANA Jean Eric	Experience not provided	Not shortlisted
88	ARAKAZA Cynthia	No proof of experience	Not shortlisted
89	BUNANI Jean Baptiste	Experience not enough	Not shortlisted
90	BYIRINGIRO Romeo	No Proof of experience	Not shortlisted
91	DUSABIMANA Evariste	Experience not enough	Not shortlisted
92	DUSABIMANA Evariste	No Proof of experience	Not shortlisted
93	DUSENGIMANA Jean Claude	No Proof of experience	Not shortlisted
94	GAHIZI NDAHIRIWE Felicien	Experience not enough	Not shortlisted
95	GIRINSHUTI Gustave	No Proof of experience	Not shortlisted
96	HABAGAKUNZI Francois	Experience not enough	Not shortlisted
97	HAKIZIMANA Aimable	Experience not provided	Not shortlisted
98	INEZA Marie	No Proof of experience	Not shortlisted
99	IRUMVA Yves Jean Marie	Experience not enough	Not shortlisted
100	ISHIMWE Heritier Sauveur	Experience not enough	Not shortlisted
101	IZABAYO Gratien	No Proof of experience	Not shortlisted
102	KAYITARE Robert	No required Degree	Not shortlisted
103	MANISHIMWE Benedicte	Experience not enough	Not shortlisted
104	MANZIKAZI Sandrine	No experience related	Not shortlisted
105	MBARUSHIMANA Phanuel	Experience not related	Not shortlisted
106	MBIHAYIMANA Daniel	No Proof of experience	Not shortlisted
107	MUGABO Herve	Experience not enough	Not shortlisted
108	MUGISHA Geoffrey	Experience not related	Not shortlisted
109	MUHIRE Patrick	Experience not related	Not shortlisted
110	MUKAKAMANA Valentine	Experience not related	Not shortlisted
111	MUNYAMBO Laurent	No Proof of experience	Not shortlisted
112	MUTABAZI Mugisha Athanase	No Proof of experience	Not shortlisted
113	MWIZERWA Alex	No Proof of experience	Not shortlisted

114	NDAYISHIMIYE Jean Marie Vianney	No Proof of experience	Not shortlisted
115	NDIKUMANA Esdras	Experience not enough	Not shortlisted
116	NIRERE Laurent	No required degree	Not shortlisted
117	NIYIREBA Moise	No Proof of experience	Not shortlisted
118	NIYOMUGABO Jacques	No proof of experience	Not Shortlisted
119	NIYONIZEYE Athanase	Experience not enough	Not shortlisted
120	NIYONZIMA Emmanuel	Experience not enough	Not shortlisted
121	NKURUNZIZA Merard	No experience related	Not shortlisted
122	NSHIMIYIMANA Jean Claude	No Proof of experience	Not shortlisted
123	NSHIMYUMUKIZA Theogene	No Proof of experience	Not shortlisted
124	NYIRABAREZI Claudine	No proof of experience	Not shortlisted
125	NYIRAHABINEZA Marie Louise	Experience not enough	Not shortlisted
126	NZAMUYE Emmanuel	No Proof of experience	Not shortlisted
127	NZIRORERA Innocent	No Proof of experience	Not shortlisted
128	RUDAHINDWA Jean Paul	No Proof of experience	Not shortlisted
129	SAFARI Jean Bonheur	No Proof of experience	Not shortlisted
130	SEMUGAZA Deo	No Proof of experience	Not shortlisted
131	SIBOMANA Emmanuel	No Proof of experience	Not shortlisted
132	TABARO Jean de Dieu	Experience not enough	Not shortlisted
133	TUYAMBAZE Jean Paul	No degree attached	Not shortlisted
134	TUYAMBAZE Samuel	No Proof of experience	Not shortlisted
135	TUYIZERE Samson	Experience not enough	Not shortlisted
136	TUYIZERE Samson	No Proof of experience	Not shortlisted
137	UMUHOZA Clarisse	Experience not enough	Not Shortlisted
138	UMWANANKABANDI Clement	Experience not enough	Not shortlisted
139	UWAMAHORO David	No Proof of experience	Not shortlisted
140	UWIDUHAYE Olivier	No Proof of experience	Not shortlisted
141	UWITONZE Anastase	No Proof of experience	Not shortlisted

Done at Kigali, on 5<sup>th</sup> June 2026



Laure Ariane NIKUZE  
Head of Human Resources Unit