



Job Advertisement

The management of Rwanda Energy Group Limited (**REG Ltd**) informs the public that it is recruiting competent, qualified and experienced staff to the following position:

Position	Number Required	Job requirement
Internal Audit Manager	1	<p><u>Job Summary</u></p> <p>The Internal Audit Manager is responsible at coordinating and supervising the functions of Internal Audit at subsidiary level.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Prepare audit plans detailing the scope, nature and timing of audit activities as agreed with the Chief Internal Auditor. • Evaluate the adequacy and effectiveness of controls of governance, operations and information systems. • Perform risk assessments on key activities to evaluate the organization's ability to efficiently and effectively mitigate risks. • Test areas including financial processes, payroll, accounts payable and receivable, human resource processes, research projects, and information systems. • Provide assurance to management and the Audit Committee on the adequacy and effectiveness of the risk management process. • Provide appropriate recommendations for improving the governance process in accomplishment of its objectives. • Make recommendations to avoid waste and fraud and investigate the suspected fraud or irregularity. • Communicate opportunities for improving management control, viability and sustainability of services or profitability identified during the audit to appropriate level of management.



		<ul style="list-style-type: none"> • Enhance and protect the value of the company by providing risk and objective assurance. • Provide advice to the company on their statutory and fiduciary responsibilities by providing an independent, objective and systematic evaluation of whether the entity's risk management, control, and governance processes, are properly designed, comply with laws and regulations and that operations are effective and efficient aiming at achieving the entity's objectives <p><u>Educational Requirements:</u></p> <ul style="list-style-type: none"> • Master's degree in finance, Accounting, Auditing • A relevant professional qualification, such as ACCA, CPA or CFA • At least 3 years of experience in Finance, Accounting, Auditing. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Bachelor's degree (A0) in finance, Accounting, Auditing. • A relevant professional qualification, such as ACCA, CPA or CFA. <p>At least 5 years working experience in Finance, Accounting, Auditing</p> <p><u>Additional skills</u></p> <ul style="list-style-type: none"> • Advanced numerical skills – statistical analysis, financial modelling and analysis at a high level • IT – use of specialized software • Advanced people skills – leading a large department • Process management – required to develop financial systems and procedures • Project management – develop project plans, coordinate projects, completes projects on time • Analytical skills
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Applications procedures

Interested and qualified candidates should apply online through the following link:
<https://recruitment.reg.rw>

Applications must be submitted **no later than 23... / ..06.. / 2026 at 05:00 PM.**
Only shortlisted candidates will be contacted.

Note: *“REG is an equal opportunity employer, committed to valuing all employees regardless of gender identity, nationality, ethnic origin, Religion or belief, disability, social background or age. REG upholds a zero-tolerance policy towards any form of unwanted behavior in the workplace, including sexual harassment, exploitation, abuse and corruption. This applies to all interactions involving our staff, representatives, and the communities we serve.*”

In line with our Gender Mainstreaming policy and program, we dedicated to increasing the representation of women at all levels within the organization. We Therefore strongly encourage qualified female candidates to apply and Special consideration will be given to them.”

Done at Kigali, on ...05.../...May... /2026



Armand ZINGIRO
Chief Executive Officer