



### Shortlisting report of Estates Engineer

N°	Names	Observation	Decision
1	AYINKAMIYE Odille	Meets requirements	Shortlisted
2	HARERIMANA Patrick	Meets requirements	Shortlisted
3	IRAGUHA BIZIMANA Roger	Meets requirements	Shortlisted
4	IRANKUNDA Jean D'Amour	Meets requirements	Shortlisted
5	MANZI Landry	Meets requirements	Shortlisted
6	NDAYISENGA Emmanuel	Meets requirements	Shortlisted
7	NSHIMIYIMANA Alphonse	Meets requirements	Shortlisted
8	Nshimyumukiza Israel	Meets requirements	Shortlisted
9	NTUMWANZIZA Charles	Meets requirements	Shortlisted
10	RUTARINDWA Olivier	Meets requirements	Shortlisted
11	RWANYAGATARE Adolphe	Meets requirements	Shortlisted
12	TWAGIRIMANA Dieudonne	Meets requirements	Shortlisted
13	BIGIRIMANA Enock	Does not meet requirements	Not shortlisted
14	UWIRINGIYIMANA Emmanuel	Does not meet requirements	Not shortlisted

Note: Below are the appeal procedure via the E Recruitment portal:

1. Sign in using your credentials.
2. Navigate to the My Applications section to view your results.
3. If your result is unsatisfactory, click the Appeal button to submit an appeal.
4. Verify your appeal submission through the confirmation email sent to your registered address.
5. The deadline for claim is **Tuesday 17<sup>th</sup> March, 2026**

Done at Kigali, on **12<sup>th</sup> March, 2026**

**Laure Ariane NIKUZE**  
Head of Human Resources Unit

