

**AMENDED SHORTLISTING REPORT FOR MANAGER ADMINISTRATION**

N°	Names of Applicants	Requirements for master's degree	Requirements for bachelor's degree	Observation	Decision
		Master's degree in business administration/finance/accounting/ Procurement Management, Logistics and Supply Chain Management/Project Management/Public Administration and Civil Engineering with at least 3 Years' experience in any of business administration/management, procurement, finance, accounting and Civil engineering related roles in large busy company with vast operations.	Bachelor's degree in business administration, /Finance/Accounting/ Procurement Management, Logistics and Supply Chain Management/Project Management/Public Administration and Civil Engineering with at least 4 Years' experience in any of business administration/management, procurement, finance, accounting and Civil engineering related roles in large busy company with vast operations.		
1	ABATESI Susan	Master of Business Administration with more than 3 Years Experience	A0 in Management	Ok	Shortlisted
2	AYOBANGIRA Emmanuel		A0 in Accounting With more than 4 years' Experience	OK	Shortlisted
3	BIZIMANA Louis	Master's degree in accounting with more than 3 Years of experience	A0 in Accounting	Ok	Shortlisted
4	FURAHA Ernest	Master of Commerce with more than 3 years of experience		Ok	Shortlisted
5	HABAKURAMA Jean Protogene		A0 in Business Administration with more than 4 Years of experience	Ok	Shortlisted
6	HAGENIRYAYO Simeon		A0 in Management with more than 4 Years of Experience	Ok	Shortlisted
7	HAKIZIMANA Emmanuel		A0 in Accounting with more than 4 Years Experience	Ok	Shortlisted
8	IGIRIMBABAZI Alain Patrick		A0 in Accounting With more than 4 years' Experience	Ok	Shortlisted
9	INGABIRE Jean de Dieu		A0 in Finance	OK	Shortlisted
10	INGABIRE Juvenal	Master of Business Administration	A0 in Business Administration/Finance	Ok	Shortlisted



11	ISHIMWE Aubin		A0 in Civil Engineering with more than 4 Years of Experience	Ok	Shortlisted
12	KABAREGA Anthony		A0 in Finance with more than 4 Years Experience	Ok	Shortlisted
13	KAMANA Anicet		A0 in Economics and Business Studies with more than 4 Years Experience	Ok	Shortlisted
14	KAMANA Louis		A0 in Finance with more than 4 Years Experience	OK	Shortlisted
15	KAZARWA Vianney		A0 in Accounting with more than years' Experience	Ok	Shortlisted
16	KWIZERA Paul Claudel		A0 in Civil Engineering with more than 4 Years of Experience	Ok	Shortlisted
17	MANIRAKIZA Telesphore		A0 in Accounting	Ok	Shortlisted
18	MURERA Steven	Master of Business Administration with more than 3 Years Experience		Ok	Shortlisted
19	MUSABENDE Felix		A0 in Accounting with more than 4 years of experience	Ok	Shortlisted
20	NAMBAJIMANA Froduard	Master of Business Administration with more than 3 Years Experience		Ok	Shortlisted
21	NDAGIJIMANA Aimable	Master of Public Administration and management with more than 3 years of experience		Ok	Shortlisted
22	NDASUBIRA Innocent	Master's degree in finance with more than 3 Years of experience			
23	NDATABAYE Docteur	A0 in Civil Engineering	A0 in Economic and Management	Ok	Shortlisted
24	NDATIMANA Laurent		A0 in Civil Engineering with more than 4 Years of Experience	OK	Shortlisted
25	NDAYIZIGIYE Marcellin	Master of Business Administration with more than 3 Years of Experience	A0 in Accounting with more than 4 years of experience	Ok	Shortlisted
				Ok	Shortlisted

26	NDOLI Charles		A0 in accounting with more than 4 years' experience	Ok	Shortlisted
27	NIYIBIZI Jean Paul		A0 in Civil Engineering with more than 4 Years of Experience	Ok	Shortlisted
28	NIYONSENGA Zephanie	Master's degree in business administration with more than 3 Years of Experience	A0 in Finance	Ok	Shortlisted
29	NIYONSHUTI Gerard		A0 in Civil Engineering with more than 4 Years Experience	Ok	Shortlisted
30	NKURUNZIZA Jonas	Master of procurement and supply chain management with more than 3 years of experience	A0 in accounting	Ok	Shortlisted
31	NSABIMANA Diogene	Master of business administration	A0 in Accounting	Ok	Shortlisted
32	NSENGIYUMVA Juvenal		A0 in Civil Engineering with more than 4 Years of Experience	Ok	Shortlisted
33	NSHIMYUMUREMYI Aminadab	Master of Business Administration with more than 3 Years Experience		Ok	Shortlisted
34	NTIDENDEREZA Theoneste		A0 in Accounting with more than 4 years of experience	Ok	Shortlisted
35	NTIGASHIRA Ephrem		A0 in Management with more than 4 years of experience	Ok	Shortlisted
36	NTIRIZINDUKA Benoit	Master of Accounting with more than 3 years of experience	A0 in Economic and Management	Ok	Shortlisted
37	NYIRAMUCYO Esperance	Master of Business Administration	A0 in Economics science and Management	Ok	Shortlisted
38	RIBERAKURORA Alexis		A0 in Accounting with more than 4 years of experience	Ok	Shortlisted
39	RUSHIMIRWA Jean Paul		A0 in Finance with more than 4 years' experience	Ok	Shortlisted
40	SANO Charles Lwanga	Master of Finance	A0 in Accounting	Ok	Shortlisted
41	TUYISHIMIRE Felicien		A0 in Accounting with more than 4 years of experience	Ok	Shortlisted



42	UKULIKIYINKINDI Moise		A0 in Accounting with more than 4 years of experience	Ok	Shortlisted
43	UTAZIRUBANDA Jean de La Paix		A0 in Civil Engineering with more than 4 Years Experience	Ok	Shortlisted
44	UWAMAHORO Roselyne		A0 in Accounting with more than 4 Years of experience	Ok	Shortlisted
45	UWIHAYE Assiel		A0 in Accounting with more than 4 Years experience	Ok	Shortlisted
46	UWINGABIRE Jean Bosco	Master of Business Administration with more than 3 Years Experience		Ok	Shortlisted
47	BATSINDA Valens		A0 in Business Administration, No proof of working Experience	No proof working experience	Not Shortlisted
48	BIMENYIMANA Jotham		A0 in Financial economics with two working experiences	Inadequate working experience	Not Shortlisted
49	BIZIMANA Canisius		A0 in Accounting With more than 4 years' Experience	No Proof of working Experience	Not Shortlisted
50	BIZIMANA Jean Claude		A0 in Accounting With more than 4 years' Experience	Limited relevant working experience	Not Shortlisted
51	BIZIYAREMYE Vedaste		A0 in Accounting With more than 4 years' Experience	Limited relevant working experience	Not Shortlisted
52	BYUKUSENGE Osée		A0 in Finance	Inadequate working experience	Not Shortlisted
53	CYZA Flora		A0 in Finance	No proof working experience	Not Shortlisted
54	DUKUZUMUREMYI Jean Baptiste	Master's in business administration		No Proof of working Experience	Not Shortlisted
55	GAHUNGU Simplicie		A0 in Finance	No Proof of working Experience	Not Shortlisted
56	GAKOMEYE Peter		A0 in Public Administration and Good Governance	No Proof of relevant working experience	Not Shortlisted
57	GAKWANDI Vedaste		A0 in BIT	No Relevant working Experience	Not Shortlisted
58	GASASIRA Patrick	Master's degree in accounting	A0 in Economics and Business Studies	No Proof of working Experience	Not Shortlisted
59	GATETE Paul			No proof of relevant working experience, no degree attached	Not Shortlisted

60	GATO Rishard		A0 in Business Management	No Proof of working Experience	Not Shortlisted
61	GISEKA Sam		A0 in Finance	Inadequate relevant working experience	Not Shortlisted
62	GITAU MBIYU George			Incomplete application	Not Shortlisted
63	HABIMANA Bonaventure		A0 in Finance with more than 4 Years Experience	Limited relevant working experience	Not Shortlisted
64	HABINEZA Fidèle		A0 in Accounting	Inadequate working experience	Not Shortlisted
65	HABINEZA Leonard		Degree in Business Administration	No Relevant working Experience	Not Shortlisted
66	HABITUJE Aloys	Master of Business Administration		No Relevant working Experience	Not Shortlisted
67	HABIYAMBERE Jean Marie Vianney	Master of Science in Supply Chain Management with more than 4 Years Experience		Limited relevant working experience	Not Shortlisted
68	HAKIZIMANA Alphonse	Master's degree in business administration		No Relevant working Experience	Not Shortlisted
69	HAKORIMANA Vedaste		A0 in Finance with more than 4 Years Experience	Limited relevant working experience	Not Shortlisted
70	ICYIMANIZANYE Marie Josée	Master's degree in finance		No Proof of working Experience	Not Shortlisted
71	INGABIRE Grace		A0 in Accounting	No Relevant working Experience	Not Shortlisted
72	INGABIRE Pauline		A0 in Finance	Limited relevant working experience	Not Shortlisted
73	INGABIRE Yvette		A0 In Finance	No Relevant working Experience	Not Shortlisted
74	IRADUKUNDA Clement		A0 in Accounting	Inadequate working experience	Not Shortlisted
75	IRADUKUNDA Janvier		A0 in Finance	Inadequate working experience	Not Shortlisted
76	IRADUKUNDA Lydia		A0 in Business Information Technology, No Proof of Relevant working experience	No Proof of Relevant working experience	Not Shortlisted
77	IRADUKUNDA Theobald		A0 in Accounting	Inadequate working experience	Not Shortlisted
78	IRAKOZE MANZI Nadine		A0 in Estate Management and Valuation	No Relevant working Experience	Not Shortlisted

79	IRAMPOJEJE Samuel		A0 in Accounting	No Relevant working Experience	Not Shortlisted
80	ISHIMWE Clementine	Master of Business Administration with more than 3 Years Experience	A0 in Business study	Limited relevant working experience	Not Shortlisted
81	ISHIMWE Flora Priscille		A0 in Accounting	No Relevant working Experience	Not Shortlisted
82	ISHIMWE Naome		A0 in Finance, No proof of working experience	No Proof of working Experience	Not Shortlisted
83	IYAKAREMYE Jean de Dieu		A0 in Finance	Inadequate working experience	Not Shortlisted
84	KABATESI Juliet		A0 in Business Administration with more than 4 Years of experience	Limited relevant working experience	Not Shortlisted
85	KABERUKA Gerard		A0 in Accounting	No Relevant working Experience	Not Shortlisted
86	KANAMUGIRE Emmanuel		A0 in Accounting With more than 4 years' Experience	Limited relevant working experience	Not Shortlisted
87	KANYARUHENGERI Jean Marie Vianney	Master of Business Administration with more than 3 Years Experience	A0 in Finance	Limited relevant working experience	Not Shortlisted
88	KARANGWA Eugene	Master's degree in economics international finance	A0 in Finance	Limited relevant working experience	Not Shortlisted
89	KARASIRA Sibon Ulysse			No Degree Attached	Not Shortlisted
90	KIMBURA Hilary			Incomplete application	Not Shortlisted
91	KWIHANGANA Celestin			Incomplete application	Not Shortlisted
92	KWITONDA Jean de Dieu		A0 in Finance with more than 4 Years Experience	Irrelevant Letter	Not Shortlisted
93	KWIZERA Alexandre			Incomplete application	Not Shortlisted
94	KWIZERA Bienvenue		A0 in Accounting with more than 4 years of experience	Limited relevant working experience	Not Shortlisted
95	MAHONI Richard	Master of Business Administration with more than 3 Years Experience		Limited relevant working experience	Not Shortlisted
96	MANIRAFASHA Samuel Blaise		A0 in Economic and Management	No relevant working Experience	Not Shortlisted
97	MANIRAGUHA Theogene	Master of Science in Accounting with more than 3 Years of experience		Limited relevant working experience	Not Shortlisted

98	MANIRAHARI Vedaste		A0 in Accounting with more than 4 years	Limited relevant working experience	Not Shortlisted
99	MANZI Nadine		A0 in Estate Management and Valuation	No relevant working Experience	Not Shortlisted
100	MASONGA Emile		A0 in Accounting	No relevant working Experience	Not Shortlisted
101	MUCOCORI Eric	Master's degree in finance with more than 3 years of experience	A0 in Finance	Limited relevant working experience	Not Shortlisted
102	MUGABE Innocent			Irrelevant Letter, no proof of relevant working experience	Not Shortlisted
103	MUGIRANEZA Vincent	Master of Financial Management with more than 3 Years Experience		Limited relevant working experience	Not Shortlisted
104	MUGISHA Emerence		Bachelor's degree in economics and business studies	No Proof of working Experience	Not Shortlisted
105	MUHAYIMANA Fraterne		A0 in Accounting With more than 4 years	Limited relevant working experience	Not Shortlisted
106	MUHAYIMANA Laurent Johnson	Master of Business Administration with more than 3 Years Experience	A0 in Economics and Management	Limited relevant working experience	Not Shortlisted
107	MUHIGIRWA Aloys		A0 in Finance with more than 4 Years Experience	Limited relevant working experience	Not Shortlisted
108	MUHIZI Derrick	Master's degree in project management	A0 in Soil Science	No proof of working experience	Not Shortlisted
109	MUJAWEYEZU Chantal		A0 in Accounting	No Required Working Experience	Not Shortlisted
110	MUKANTWARI Therese	Master of Business Administration		No Proof of relevant working Experience	Not Shortlisted
111	MUKASHEMA Candide	Master of Business Administration	A0 in Social Economic science and management	No relevant working Experience	Not Shortlisted
112	MUKASHYAKA Hilarie		A0 in Finance with more than 4 Years Experience	Limited relevant working experience	Not Shortlisted
113	MUKOMEZA Aloys		A0 in Finance with more than 4 Years Experience	Limited relevant working experience	Not Shortlisted
114	MUKUNDENTE Theodosie	Master of Business Administration with more than 3 Years of Experience		Limited relevant working experience	Not Shortlisted



115	MURAMUTSA Emmanuel		A0 with more than 4 Years of experience	No Id Provided	Not Shortlisted
116	MURENGEZI Fiacre		A0 in Accounting	Limited relevant working experience	Not Shortlisted
117	MURINDABIGWI Dieudonné		A0 in Accounting with 2.6 Years of experience	Inadequate proof of working experience	Not Shortlisted
118	MURISA Epaphrodite		A0 In Accounting	No relevant working Experience, no Id	Not Shortlisted
119	MUSHINZIMANA Leandre		Master of Management	No Relevant working experience	Not Shortlisted
120	MUTABARUKA Jean de Dieu		A0 in Accounting	No Relevant working Experience	Not Shortlisted
121	MUTABAZI Clement Crispin		A0 in Social science	Irrelevant degree, no proof of relevant working experience	Not Shortlisted
122	MWAMBUTSA Olivier	Master of Business Administration with more than 3 Years Experience	A0 in Finance	Limited relevant working experience	Not Shortlisted
123	NAHABWE Bernard		A0 in Marketing	Irrelevant degree, no relevant working experience	Not Shortlisted
124	NAKURE Marie Louise		A0 in Accounting with more than 4 years of experience	Limited relevant working experience	Not Shortlisted
125	NATUKUNDA Charlotte	Master of Business Administration	A0 in Business Administration	No Relevant working Experience	Not Shortlisted
126	NAYEBARE Dorothy		A0 in Accounting	No Relevant working Experience	Not Shortlisted
127	NDABUNGANIYE Eric			No Degree provided	Not Shortlisted
128	NDAGIJIMANA Emile		A0 in Accounting with more than 4 years of Experience	Limited relevant working experience	Not Shortlisted
129	NDATIMANA Alfred		A0 in Finance with More than 4 Years Experience	Limited relevant working experience	Not Shortlisted
130	NDAYISENGA Eugene		A0 in Procurement and Logistics Management	No Proof of working Experience	Not Shortlisted
131	NGIRUWONSANGA Jackson		A0 in Accounting	No Proof of working Experience	Not Shortlisted
132	NIYIBIZI Peter		A0 in International Relations	Irrelevant degree, No relevant working Experience	Not Shortlisted

133	NIYIGENA Jeanne Baptiste	Master's degree in management- Enter-Enterprise Management		No Proof of relevant working Experience	Not Shortlisted
134	NIYIGIRA GASANA Faustin		A0 in Accounting	inadequate relevant working experience	Not Shortlisted
135	NIYITEGEKA Jean Pierre	Master of public administration		no relevant working experience	Not Shortlisted
136	NIYITEGEKA Thomas		A0 in Civil engineering with more than 4 Years of Experience	Limited relevant working experience	Not Shortlisted
137	NIYOBUHUNGIRO Yasir			No Degree Attached, No proof of Working Experience	Not Shortlisted
138	NIYOMUGABO Benjamin		A0 in Information Management	Irrelevant degree	Not Shortlisted
139	NIYONSABA Innocent		A0 in Finance with more than 4 Years Experience	Limited relevant working experience	Not Shortlisted
140	NIYONSABA Ismael		A0 in Accounting	Limited relevant working experience	Not Shortlisted
141	NIYONSHUTI Claude			No Degree provided	Not Shortlisted
142	NIZEYIMANA BIHAME Jonathan		A0 in Finance	inadequate relevant working experience	Not Shortlisted
143	NKUNDA Pascal		A0 in Accounting	No proof of relevant working experience	Not Shortlisted
144	NSABIMANA Daniel	Master of procurement and supply chain management with more than 3 years of experience		No proof of working experience	Not Shortlisted
145	NSABIMANA Thomas		A0 in Finance with more than 4 Years Experience	Limited relevant working experience	Not Shortlisted
146	NSANZE Eloi	Master of Business Administration with more than 3 Years Experience	A0 in Social science	Limited relevant working experience	Not Shortlisted
147	NSENGIMANA Alphonse		A0 in Finance	Irrelevant working Experience	Not Shortlisted
148	NSENGIYUMVA Elie		A0 in Accounting with more than 4 years of experience	Limited relevant working experience	Not Shortlisted
149	NSHIMIYIMANA Alain		A0 in Business Administration	inadequate relevant working experience	Not Shortlisted

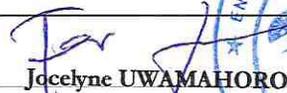


150	NSHIMIYIMANA Alexis		A0 in Finance	No proof of working experience	Not Shortlisted
151	NSHIMIYIMANA Gaetan		A0 in Economic and Business Study with more than 4 Years Experience	Limited relevant working experience	Not Shortlisted
152	NSHIMIYIMANA Jean Bernard		A0 in Accounting	Inadequate proof of working experience	Not Shortlisted
153	NSHIMIYIMANA Theogene		A0 in Business Administration with more than 4 Years of experience	Limited relevant working experience	Not Shortlisted
154	NTEZIMANA Jean Baptiste		A0 in Accounting with more than 4 years of experience	Limited relevant working experience	Not Shortlisted
155	NTEZIMANA Pascal		A0 in Accounting with 2 years of experience	inadequate working experience	Not Shortlisted
156	NYIRAKAMANA Pacifique		A0 in Accounting with more than 4 years of experience	Limited relevant working experience	Not Shortlisted
157	NZAYISENGA Jean Claude		A0 in Accounting	No Proof of working Experience	Not Shortlisted
158	Patricia Atupele Masiye			No Degree Equivalence and No National Id	Not Shortlisted
159	RUFUTANA KAZE Patience		A0 in Business Management	no Degree equivalence, no proof of working experience	Not Shortlisted
160	RUGWIZA Cesar		A0 in Finance with more than 4 years' experience	Limited relevant working experience	Not Shortlisted
161	RURAGEZE Frederic		A0 in Accounting	No relevant working experience	Not Shortlisted
162	RUTAYISIRE Aimable		A0 in Accounting	No Relevant working Experience	Not Shortlisted
163	RUZIGE Peter			No Degree Equivalence, no Relevant working Experience	Not Shortlisted
164	SEKAMONYO Froduard		A0 in Office Administration and Management	No required degree, no relevant working experience	Not Shortlisted
165	SENTWALI Innocent	Master of Business Administration with more than 3 Years Experience		Limited relevant working experience	Not Shortlisted
166	SHYAKA William			no Degree equivalence, no proof of working experience	Not Shortlisted
167	SIBOMANA Aphrodis		A0 in Accounting	Limited relevant working experience	Not Shortlisted

168	SINDAYIGAYA Emmanuel		A1 in Mechanical Engineering	No required degree, no relevant working experience	Not Shortlisted
169	SINGIZA Ange Sybille		A0 in Development studies	Irrelevant degree, no proof of relevant working experience	Not Shortlisted
170	TETA Sierra			No Required Degree	Not Shortlisted
171	TUKAHIRWA Seth		A0 in Commercial	No proof of relevant Working Experience	Not Shortlisted
172	TUMUSIFU Marie Josée	Master of Business Administration with more than 3 Years Experience		Limited relevant working experience	Not Shortlisted
173	TURATSINZE Déogratias	Master of Business Administration	A0 in Finance	No Proof for relevant working Experience	Not Shortlisted
174	TUYISABE Jean d'Amour		A0 in Finance with more than 4 Years Experience	Limited relevant working experience	Not Shortlisted
175	TUYISENGE Emma Stella			No Degree, no Id, No proof of working experience	Not Shortlisted
176	TUYISHIME Jacques		A0 in Finance	No relevant working experience	Not Shortlisted
177	TUYISHIME Kennedy		A0 in Business Administration with more than 4 Years of experience	Limited relevant working experience	Not Shortlisted
178	TUYIZERE Maranata		A0 in Finance	no relevant working experience	Not Shortlisted
179	TUYIZERE Olivier			No Degree, No proof of working experience	Not Shortlisted
180	TWAHIRWA Sadock	Master of Business Administration	A0 in Business Administration	No Proof of relevant working Experience	Not Shortlisted
181	TWIZEYIMANA Eric		A0 in Finance Management and accounting	inadequate working experience	Not Shortlisted
182	UKIRIMUTO Robert		A0 in Accounting more than 4 years of experience	Limited relevant working experience	Not Shortlisted
183	UMULISA Claudine		A0 in Accounting with 2 years of experience	Inadequate working experience, no CV provided	Not Shortlisted
184	UMUMARARUNGU Claudine		A0 in Accounting with more than 3 years of experience	No Relevant working Experience	Not Shortlisted

185	UWAMBAJIMANA Stephanie		A0 in Accounting	Inadequate relevant working experience	Not Shortlisted
186	UWAMUNGU Jean Baptiste	Master's degree in finance		Limited relevant working experience	Not Shortlisted
187	UWERA Peace		A0 in Accounting	Inadequate relevant working experience	Not Shortlisted
188	UWIMANA Francoise		A0 in Accounting	No proof of working experience	Not Shortlisted
189	UWIMANA Stella		A0 in Accounting	No relevant working experience	Not Shortlisted
190	UWINGABIRE Lydivine	Master of Business Administration with more than 3 Years Experience		Limited relevant working experience	Not Shortlisted
191	UWIZEYE Honorata		A0 in Finance	No Proof of working Experience	Not Shortlisted
192	UWIZEYE Justin		A0 in Accounting with more than 4 years of experience	Not shown Relevant working experience	Not Shortlisted
193	Wicliffe Oloo Nyawira			No National ID, No degree equivalence	Not Shortlisted
194	YARAMBABARIYE Jean Pierre	Master of Business Administration with more than 3 Years Experience		Not shown Relevant working experience	Not Shortlisted

Done at Kigali, on 30/05/2025

  
Jocelyne UWAMAHORO

Head of Human Resources Unit

