

JOB ANNOUNCEMENT

The management of **Energy Utility Corporation Limited (EUCL)** informs the public that it is recruiting competent, qualified and experienced staff to fill the following position:

S/N	POSITION	NUMBER REQUIRED	KEY ROLES & REQUIREMENTS
01	Environmental Specialist for RESSP Under EARP Project	1	<p>Job Summary:</p> <p>The Environmental Safeguards Specialist will support the project (RESSP/EARP) in all aspects related to Environmental Management.</p> <p>Key Responsibilities:</p> <p>Environmental Specialist</p> <ul style="list-style-type: none"> • Familiarize himself/herself with the Environmental and Social Management Framework (ESMF), and the Resettlement Policy Framework (RPF) for the program • Develop and Drive public relations strategy to advance the company's communication, branding and awareness initiatives • Improve performance as needed of either framework during the program implementation, and recommend improvements • Develop and implement an internal tracking system to monitor the progress of program investments in terms of meeting environment safeguard requirements. The system will include the planning, assessment, approval implementation and monitoring phases of program investments. The system will be computer –based (e.g using a spreadsheet) and designed for easy data entry and report generation. Reports generated by system shall be simple to produce, showing progress of specific investment or portfolio of investments, and highlighting critical items such as pending or overdue actions • Monitor implementation and recommend improvements as needed to either framework during program implementation. • Track and analyze Program compliance with World Bank and REMA environmental safeguards policies and

Operational Procedures (OP); appropriate national legislative and policy requirement.

- Build the capacity of the program (EARP) staff, Program Management Unit Staff and other stakeholders in aspects of safeguards implementation and environmental impact assessment requirements.

Education and Experience requirements

- Bachelor's degree in environmental and social sciences, and
- Having a Master's of Science degree in the above stated field should be an additional advantage
- at least 3 years of progressively relevant senior professional experience in the environmental and social aspects of planning, assessing and managing civil works of projects at various scales
- Demonstrate knowledge of and experience in the implementation of World Bank (WB) Environmental and social safeguard policies, especially environmental assessment (OP4.01) and involuntary resettlement (OP4.12). Experience working with environmental safeguards requirements, standards and instruments.
- Be familiar with environmental, social and economic conditions prevailing in Rwanda or similar African Countries and shall ideally be fluent in English and French with a good command of the two languages

Additional Skills:

- Analytical and investigative skills
- High standards of professionalism and integrity
- Result and team oriented
- Ability to work under pressure
- Good interpersonal skills.

Required Documents for application:

1. An application letter;
2. A detailed updated Curriculum Vitae;
3. A photocopy of academic degree;
4. A photocopy of the Identity card;
5. Full addresses of three referees, including preferably one of previous supervisors.
6. Proof of Experience (Work Certificate (s))

Submission of Applications

Interested and qualified candidates should submit their soft copy applications addressed to **MANAGING DIRECTOR of EUCL** only through: gkanyonga@eucl.reg.rw; copy to: ttmbarubukeye@eucl.reg.rw and akaryabwite@eucl.reg.rw not later than **23/11/2017**. Hard copies are not accepted. Only shortlisted candidates shall be contacted. For more details on the Terms of Reference for this position, please visit our website on www.reg.rw or www.eucl.reg.rw

Done at Kigali, 19/10/2017

Signed

Maj. Eng. Jean Claude KALISA
Managing Director

Terms of reference for EARP ENVIRONMENTAL SAFEGUARDS SPECIALIST

Background

The Government of Rwanda with support from the World Bank (WB) has developed the Rwanda Electricity Sector Strengthening Project (RESSP). The RESSP objective is to enhance the operational efficiency of the Electricity Utility and increase access to electricity services; thus, the project objective is in tandem with the GoR's initiatives elaborated in the Economic Development and Poverty Reduction Strategy II (EDPRS II) 2013-2018; and the Electricity Sector Strategic Plan (ESSP) 2013-2018. The project will be implemented by Electricity Utility Corporation Limited (EUCL). Under Electricity Access Roll-Out Program, it intends to apply part of the proceeds to pay for the services of an Environmental Specialist.

Duties and Tasks

REG/EUCL/EARP is seeking to recruit a qualified Environmental Safeguards Specialist to be based REG/EUCL head office in Kigali. The specialist will support the EARP to meet the environmental safeguards obligations and requirements of its operations in the country.

The Environmental Safeguards Specialist will play an essential role in the application of the Bank's environmental policies as appropriate (i.e. Environmental Assessment (OP 4.01) and Involuntary Resettlement (OP 4.12) and in supporting the use of environmental assessments methodologies across a range of activities implemented under EARP.

The Environmental Safeguards Specialist will ensure that environmental requirements are implemented within the sub project implementation cycles; and that capacity to oversee safeguards implementation is enhanced for project staff and other implementation partners and the Regional Project Steering Committees. The Environmental Safeguards Specialist will support the project (EARP) in all aspects related to Environmental Management. More specifically the staff to be hired will be expected to:

- Familiarize himself/herself with the Environmental and Social Management Framework (ESMF), and the Resettlement Policy Framework (RPF) for the program.
- Improve performance as needed of either framework during the program implementation, and recommend improvements
- Develop and implement an internal tracking system to monitor the progress of program investments in terms of meeting environment safeguard requirements. The system will include the planning, assessment, approval implementation and monitoring phases of program investments. The system will be computer –based (e.g using a spreadsheet) and designed for easy data entry and report generation. Reports generated by system shall be simple to produce, showing progress of specific investment or portfolio of investments, and highlighting critical items such as pending or overdue actions
- Monitor implementation and recommend improvements as needed to either framework during program implementation.
- Track and analyze Program compliance with World Bank and REMA environmental safeguards policies and Operational Procedures (OP); appropriate national legislative and policy requirement.

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- Build the capacity of the program (EARP) staff, Program Management Unit Staff and other stakeholders in aspects of safeguards implementation and environmental impact assessment requirements.
 - Ensure program compliance with the requirements of the environment safeguards requirements throughout program implementation in:
 - a) Providing professional input regarding environmental concerns and ensuring that environmental concerns are incorporated into the planning, design and contracting of investments, including the preparation of tender documents;
 - b) Preparing Environmental Management Plans (EMPs) for specific investments, and ensuring that such plans are approved by relevant authorities before contracts can be implemented;
 - c) Complying with all environmental reporting requirements;
 - d) Periodically supervising construction activities on-site, especially on potentially troublesome investments, to ensure that safeguards requirements are being met,
 - e) Monitoring and evaluating program progress and producing progress reports monthly
 - f) Liaising with the focal points in REMA and line ministries to ensure that all necessary clearance is obtained
 - g) Reviewing documentation pertaining to environmental compliance (e.g bidding documents, reports from contractors, on-site reviews etc and,
 - h) Any other duties that may be assigned EARP Coordinator

Selection criteria

It is expected that the successful candidate will meet the following selection criteria:

- University degree in environmental and social sciences, and at least 3 years of progressively relevant ~~senior~~ professional experience in the environmental and social aspects of planning, assessing and managing civil works of projects at various scales
- Demonstrate knowledge of and experience in the implementation of World Bank (WB) Environmental and social safeguard policies, especially environmental assessment (OP4.01) and involuntary resettlement (OP4.12). Experience working with environmental safeguards requirements, standards and instruments.
- Experience working in Rwanda; understanding of the institutional and political context and exposure to the national environmental policy challenges.
- Demonstrated knowledge of project management and operation as well project cycle.
- Be familiar with environmental, social and economic conditions prevailing in Rwanda or similar African Countries and shall ideally be fluent in English and French with a good command of the two languages
- Having a Master's of Science degree in the above stated field should be an additional advantage,
- Willingness to travel extensively in rural areas in Rwanda.

Reporting and accountability

- The Environmental Safeguards Specialist will report and be accountable to the Director of General Services
- Participate in the preparation and/or supervision of environmental safeguards policy requirements of different activities funded under EARPs; and supporting compliance with safeguards policies.
- Coordinate and carry out other tasks as requested by the relevant supervisor(s).

Duty Station

The Environmental Specialist will work under RESSP Project and will be stationed in EARP

Contract duration:

The Environmental Specialist will be assigned initially for 24 months with a possibility of further extension, subject to a satisfactory performance. The Specialist is expected to work full time office hours based in Kigali, Rwanda with frequent travels outside Kigali within Rwanda on project related matters.